



Thunder Bay Recruitment Committee Meeting Minutes

Tuesday, June 24, 2025, 4:49 p.m.

McNaughton Room - 3rd Floor, City Hall

1. Thunder Bay Recruitment Committee Meeting (Tbaytel) 03-2025

Chair: Albert Aiello

2. Members

Councillor Albert Aiello

Councillor Rajni Agarwal

Councillor Dominic Pasqualino

Councillor Michael Zussino

Scott Potts, Chair - Tbaytel Board of Directors

3. Officials

John Collin, City Manager

Dana Earle, Manager - Legislative Services & Deputy City Clerk

Tina Larocque, Coordinator - Committees, Boards and Special Projects

4. Disclosures of Interest

There were no disclosures announced at this time.

5. Agenda Approval

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Michael Zussino

WITH RESPECT to the June 24, 2025 Thunder Bay Recruitment Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

6. Minutes of Previous Minutes

Minutes of Meeting 02-2025 of the Thunder Bay Recruitment Committee, held on May 20, 2025, to be confirmed.

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Dominic Pasqualino

THAT the Minutes of Meeting 02-2025 Thunder Bay Recruitment Committee, held on May 20, 2025, be confirmed.

CARRIED

7. Resolve into closed session

MOVED BY: Councillor Michael Zussino

SECONDED BY: Councillor Rajni Agarwal

THAT the Thunder Bay Recruitment Committee resolve into closed session in order to receive information pursuant to the Municipal Act (Section 239) relative to:

b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED

8. Director Recruitment

Confidential candidate application packages were distributed to members of the Thunder Bay Recruitment Committee only on Thursday, June 19, 2025.

The Committee discussed the recruitment process, and the incoming interviews scheduled.

At 5:00 pm, applicant #1 entered the meeting room via MSTEAMS.

At 5:39 pm, the applicant left the meeting room.

At 5:48 pm, applicant #2 entered the meeting room.

At 6:28 pm, the applicant left the meeting room.

Following the conclusion of both interviews, the committee discussed both candidate responses in relation to the vacancy availability.

At 6:47 pm, the Committee reconvened into open session.

9. Next Meeting

The next meeting is scheduled for July 10 at 5 pm.

10. Adjournment

The meeting adjourned at 6:48 pm.