



Thunder Bay Recruitment Committee Meeting Minutes

**Wednesday, March 26, 2025, 4:30 p.m.
McNaughton Room - 3rd Floor, City Hall**

1. Thunder Bay Recruitment Committee Meeting (Tbaytel) 01-2025

Chair: Councillor Albert Aiello

2. Members

Councillor Albert Aiello

Councillor Rajni Agarwal

Councillor Dominic Pasqualino

Councillor Michael Zussino

Doug Shanks, Tbaytel Chair - Governance & Nominating Committee

3. Officials

John Collin, City Manager

Krista Power, Director - Legislative Services & City Clerk

Tina Larocque, Coordinator - Committees, Boards and Special Projects

4. Disclosures of Interest

There were no disclosures announced at this time.

5. Agenda Approval

MOVED BY: Councillor Micheal Zussino

SECONDED BY: Councillor Dominic Pasqualino

WITH RESPECT to the March 26, 2025 Thunder Bay Recruitment Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

6. Confirmation of Previous Minutes

Minutes of Meeting 01-2024 of the Thunder Bay Recruitment Committee (Tbaytel), held on March 26, 2024, to be confirmed.

MOVED BY: Councillor Dominic Pasqualino

SECONDED BY: Councillor Michael Zussino

THAT the Minutes of Meeting 01-2024 Thunder Bay Recruitment Committee (Tbaytel), held on March 26, 2024, be confirmed.

CARRIED

7. Director Recruitment

Resolve into Closed Session:

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Dominic Pasqualino

THAT the Thunder Bay Recruitment Committee (Tbaytel) resolve into closed session in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED

The Committee resolved into closed session.

Confidential Memorandum received from Doug Shanks, Tbaytel Chair, Governance & Nominating Committee, dated December 2024, was distributed separately to Members of Committee and City Manager only.

Doug Shanks, Tbaytel Chair - Governance & Nominating Committee provided an overview of the confidential memorandum.

John Collin, City Manager responded to questions.

Krista Power, Director of Legislative Services and City Clerk responded to questions.

It was consensus of the Committee that Administration proceed as directed in Closed Session.

At 5:04 pm, the Committee reconvened into open session.

8. Next Meeting

To be determined.

9. Adjournment

The meeting adjourned at 5:05 p.m.