



## **Anti-Racism & Equity Advisory Committee Meeting Minutes**

**Tuesday, May 27, 2025, 3:30 p.m.**

**McNaughton Room - 3rd Floor, City Hall**

### **1. Anti-Racism and Equity Advisory Committee 04-2025**

Chair: Chris Krumpholz

### **2. Members**

#### **Councillor Representatives:**

Councillor Greg Johnsen

#### **Citizen Representatives:**

Chris Krumpholz

Tracey MacKinnon

Temitope Ojo

Rae-Ann Robinson

#### **Community Organization Representatives:**

Moffat Makuto, *Regional Multicultural Youth Council*

Ann McGuire, *Kinna-aweya Legal Clinic*

Anita Muggeridge, *Thunder Bay Multicultural Association*

Tejraj Shah, *Thunder Bay Multicultural Association*

### **3. Officials**

Cynthia Olsen, Director - Strategy & Engagement

Louisa Costanzo, Manager - Community Safety & Well-Being

Lori Wiitala, Committee Clerk/Legislative Specialist

### **4. Guests**

Stacey Levanen, Engagement & Public Information Specialist

Jessie McKay, *Regional Multicultural Youth Council*

Summer Spade, *Regional Multicultural Youth Council*  
Kamryn Woloschuk, *Regional Multicultural Youth Council*

**5. Land Acknowledgment**

Member Tracey MacKinnon provided the Land Acknowledgement.

We acknowledged that we are on the traditional territory of the Ojibwa Anishinaabe people of the Fort William First Nation - Signatory to the Robinson Superior Treaty of 1850. We are also a historic Métis settlement. We acknowledge the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

**6. Welcome and Disclosures of Interest**

**7. Confirmation of Agenda**

MOVED BY: Moffat Makuto  
SECONDED BY: Tracey MacKinnon

WITH RESPECT to the May 27, 2025, meeting of the Anti-Racism & Equity Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

**8. Presentation**

**8.1 Review and Discussion of the Community Safety & Well-Being (CSWB) Development Plan 2026 - 2030**

Louisa Costanzo, Manager - Community Safety & Well-Being provided a PowerPoint presentation on the engagement plan for the refresh of the Community Safety & Well-Being (CSWB) Plan 2026 - 2030.

Public engagement will include pop-ups in local parks on the following dates: August 20 & 27 and September 10 & 17. An online survey and storytelling will be available late August to mid October. Drafting of the CSWB Plan will begin in January through March 2026 with a presentation to council for adoption in spring of 2026.

The CSWB Forum at the Thunder Bay Community Auditorium is scheduled for Saturday, September 27, 2025.

The role of Committee is to review & advise to ensure inclusion, equity, and anti-racism are embedded, promote CSWB engagement in your networks and to co-create solutions to help shape priorities and campaign framing, identify gaps including surface barriers and blind spots

The committee stressed the importance of back-up planning, including having a back-up plan for the back-up plan.

The following was recommended:

- Thunder Bay Public Library is a potential rain-date location for engagement
- Thunder Bay Museum
- Committee network of organizations
- Ensure accessibility for all

Engagement with youth 11-13 years old is strongly encouraged and could be included in an open house event. It was recommended to connect with organizations and partner for food and refreshments and to set up locations within neighbourhoods such as Limbrick and Picton.

Other ideas for engagement include:

- Bubbles
- Freezes
- Sidewalk chalk

It was noted that the African Choir has been invited to participate at the Community Pop Up August 20<sup>th</sup> and the CSWB Forum on September 27, 2025

It was reminded to consider language changes; an example includes 'equity seeking groups' as opposed to 'equity deserving groups'.

Jessie McKay- suggested Wake the Giant festival as an engagement opportunity and will coordinate.

## **9. Minutes of Previous Meeting**

The Minutes of Meeting 03-2025 of the Anti-Racism & Equity Advisory Committee, held on April 22, 2025, to be confirmed.

MOVED BY: Tracey MacKinnon

SECONDED BY: Moffat Makuto

THAT the Minutes of Meeting 03-2025 of the Anti-Racism & Equity Advisory Committee, held on April 22, 2025, to be confirmed.

CARRIED

Information Session Notes from April 22, 2025, were provided, for information.

**10. Incident Reporting Working Group Update**

Louisa Costanzo, Manager - Community Safety & Well-Being provided an update on the Incident Reporting Working Group.

A meeting date has not been set; Manager Costanzo will reach out to the working group to poll dates.

**11. Governance Review Update**

Louisa Costanzo, Manager - Community Safety & Well-Being provided an update on a report being presented to Council on June 16, 2025 regarding proposed changes to the current governance structure.

The Office of the City Clerk prepared a report with proposed changes to the governance structure including the introduction of Standing Committees and the dissolution of advisory committees of council that are not legislated. The report is being presented as a First Report at the June 16, 2025 Committee of the Whole meeting to be re-presented at the June 23, 2025 Committee of the Whole meeting for further discussion and to vote on the motion.

**12. Land Acknowledgement Working Group Update**

Louisa Costanzo, Manager - Community Safety & Well-Being provided an update on the Land Acknowledgement Working Group.

The group has yet to meet. It was confirmed that the Members include:

Ann McGuire

Rae-Ann Robinson

Tracey MacKinnon

### **13. Branding Update**

Stacey Levanen, Engagement & Public Information Specialist provided information on the branding update for the Community Safety & Well-Being Section.

Work on the Community Safety & Well-Being branding is ongoing; a thorough update will be provided at the June committee meeting.

### **14. New Business**

#### **14.1 Updates and Announcements**

The following updates and announcements were provided.

The Thunder Bay's Child Advocate position is strongly recommended to be filled; a handout was distributed to the committee.

Regional Multicultural Youth Council members Summer Spade and Kamryn Woloschuk were approved for a project grant through Lake Foundation.

There has been an increase in discarded needles and the committee discussed any trends with the closure of Path 525. It was noted that TBDHU is conducting a survey for data analysis and feedback and the HART hub will be temporarily located at PACE. It was noted that Superior Points program are currently the only responders.

NorWest Community Health Centres completed a successful grant application towards mobile drug checking.

National Indigenous People Celebration

Mount McKay

Saturday, June 21, 2025

A Volunteer booth will be set up

### **15. Next Meeting**

The Anti-Racism and Equity Advisory Committee meetings will be held the fourth Tuesday of the month or at the call of the Chair, with the exception of July and August, in the McNaughton Room, at 3:00 p.m., unless otherwise noted:

## Anti-Racism & Equity Advisory Committee Meeting – Tuesday, May 27, 2025

- Tuesday, June 24, 2025
- Tuesday, September 23, 2025
- Tuesday, October 28, 2025
- Tuesday, November 25, 2025

### **16. Adjournment**

The meeting adjourned at 4:20 p.m.