



## Anti-Racism & Equity Advisory Committee Meeting Minutes

Tuesday, September 24, 2024, 3:00 p.m.  
McNaughton Room - 3rd Floor, City Hall

### 1. Anti-Racism and Equity Advisory Committee 06-2024

Chair: Councillor Greg Johnsen

### 2. Members

#### **Council Representatives:**

Councillor Greg Johnsen

#### **Citizen Representatives:**

Chris Krumpholz

Tracey MacKinnon

Temitope Ojo

#### **Community Organization Representatives:**

Breanne Anderson, *Matawa First Nations Management*

Moffat Makuto, *Regional Multicultural Youth Council*

Ann McGuire, *Kinna-aweya Legal Clinic*

Anita Muggeridge, *Thunder Bay Multicultural Association*

Amit Boyina, LUSU representative, *Lakehead University*

### 3. Officials

John Collin, City Manager

Cynthia Olsen, Director - Strategy & Engagement

Hafi Sayed, Community Anti-Racism & Equity Coordinator - Intern

Crystal DePeuter, Council & Committee Clerk

Katie Piché, Council & Committee Clerk

Lori Wiitala, Committee Clerk/Legislative Specialist

**4. Community Organizations**

(representation to be confirmed)  
Fort William First Nation

**5. Guests**

Summer Spade, *Regional Multicultural Youth Council*

**6. Land Acknowledgment**

The Acting Chair acknowledged that we are on the traditional territory of the Ojibwa Anishinaabe people of the Fort William First Nation - Signatory to the Robinson Superior Treaty of 1850. We are also a historic Métis settlement. We acknowledge the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

**7. Welcome and Disclosures of Interest**

A roundtable of introductions was held. It was noted that citizen representative Thomas Bud submitted resignation from the committee. An ad will be posted through the Clerk's Office to advertise for this vacancy.

**8. Confirmation of Agenda**

MOVED BY: Ann McGuire  
SECONDED BY: Moffat Makuto

WITH RESPECT to the 06-2024 meeting of the Anti-Racism & Equity Advisory Committee, held on September 24, 2024, be confirmed.

CARRIED

**9. Minutes of Previous Meeting**

The Minutes of Meeting 05-2024 of the Anti-Racism & Equity Advisory Committee, held on May 28, 2024, be confirmed.

MOVED BY: Moffat Makuto  
SECONDED BY: Amit Boyina

THAT the Minutes of Meeting 05-2024 of the Anti-Racism & Equity Advisory Committee, held on May 28, 2024, be confirmed.

CARRIED

## **10. Items Arising from Previous Meeting(s)**

### **10.1 Election of Chair**

A discussion was held relative to the duties of the Chair.

MOVED BY: Chris Krumpolz  
SECONDED BY: Tracey MacKinnon

WITH RESPECT to the Chair of the Anti-Racism & Equity Advisory Committee, we recommend that Temitope Ojo be appointed Chair of the Committee for the month of October 2024;

AND THAT Tracey MacKinnon be appointed Chair of the Committee for the month of November 2024;

AND THAT a Member of the Committee be appointed Chair of the Committee for the month of December 2024, at the November meeting (if required).

CARRIED

### **10.2 Summit Planning Update**

Community Anti-Racism & Equity Coordinator Intern Hafi Sayed provided an update relative to the event and confirmed that the "Anti-Racism Community Discussion" will be held on November 28, 2024 at the Italian Cultural Centre, from 10:00 a.m. to 3:00 p.m. with a lunch provided. Registration for the free event will open in early October.

The Community Discussion will feature a diverse group of speakers, workshops, and interactive sessions focused on critical issues related to racism and equity in Thunder Bay. Participants will hear from experts and community leaders working towards creating a more inclusive and

respectful community. The event will be advertised through Around Town, Diversity Thunder Bay and the City of Thunder Bay.

Committee members were encouraged to share the event poster within their organizations and throughout the city.

### **10.3 One City Many Voices Update**

Community Anti-Racism & Equity Coordinator Intern Hafi Sayed provided an update relative to One City Many Voices annual event, and advised that after meeting with Diversity Thunder Bay, the event will now be held in early 2025.

It was noted that there has been further interest in switching the monthly OCMV publication to the Walleye and no longer publishing it in the Chronicle Journal. Background information on this item will be included in an upcoming agenda.

### **10.4 AREAC Event Participation Update**

Community Anti-Racism & Equity Coordinator Intern Hafi Sayed to provide an update relative to the above noted.

Hafi Sayed provided a thorough overview of the three events that were included in the agenda. The following events were discussed:

Festival of India: well attended, The Honourable Patty Hadju, Marcus Powlowski, MP and Chief of Police Darcy Fleury were in attendance.

Lakehead University Orientation Carnival: well attended; recent newcomers included students from India, China, Africa and Nigeria.

Confederation College Orientation Fair: very well attended considering the short length of time the event was being held. Many in attendance had heard of the information and the 211 incident reporting referral line. It was suggested that a QR code for incident reporting be added to the handouts/postcards at future events. It was also suggested that a handout be created with details on support services in Thunder Bay.

The Committee discussed the Wake the Giant festival and having a booth at this event.

It was noted that there would need to be further volunteer commitment to assist at these events.

Hafi Sayed was thanked for planning and organizing the booths this year. Committee members who attended were also thanked for participating.

### **10.5 Incident Reporting Update**

Community Anti-Racism & Equity Coordinator Intern Hafi Sayed provided an update relative to the Incident Reporting Annual report preparation. The Committee was asked to confirm if they were interested in joining the working group, which will establish the recommendations for the report. The Regional Multicultural Youth Council may be interested in joining the working group. Hafi Sayed will connect with the Youth Council after the meeting to confirm.

At 4:06 p.m. quorum was lost. The remaining agenda items were discussed as an information session.