



## Committee of the Whole Meeting Minutes

**Monday, May 13, 2024**

### **1. Closed Session in the McNaughton Room at 4:30 p.m.**

Present:

- Mayor Ken Boshcoff
- Councillor Rajni Agarwal
- Councillor Albert Aiello
- Councillor Mark Bentz
- Councillor Shelby Ch'ng
- Councillor Andrew Foulds
- Councillor Trevor Giertuga
- Councillor Brian Hamilton
- Councillor Greg Johnsen
- Councillor Kristen Oliver
- Councillor Dominic Pasqualino
- Councillor Michael Zussino

Officials: Krista Power, Director - Legislative Services & City Clerk

### **2. Disclosures of Interest**

Councillor Albert Aiello declared a conflict relative to Report 2024CLS.022 (Human Resources) as a family member is employed by the City of Thunder Bay.

Councillor Andrew Foulds declared a conflict relative to Report 2024CLS.022 (Human Resources) as a family member is employed by the City of Thunder Bay.

### **3. Reports of Municipal Officers**

#### **3.1 Human Resource Matter (City Manager Recruitment)**

Director – Human Resources & Corporate Safety Karie Ortgiese and Jayson Phelps, Phelps Group entered the meeting room via MS Teams.

Confidential Memorandum from Director – Human Resources & Corporate Safety Karie Ortgiese dated May 9, 2024 relative to the above noted was distributed to City Council and Director – Human Resources & Corporate Safety only on Thursday, May 9, 2024.

Director - Human Resources & Corporate Safety Karie Ortgiese provided an overview and responded to questions.

Jayson Phelps provided a PowerPoint presentation and responded to questions.

It was consensus of Committee to proceed as directed.

The City Clerk advised that the resolution relative to the above noted would be presented at the Committee of the Whole meeting to be held later in the evening.

Jayson Phelps left the meeting room.

### **3.2 Human Resources Matter (Non-Affiliated, Non-Union and Managerial Salaries)**

Councillor Albert Aiello and Councillor Andrew Foulds declared a conflict of interest and left the meeting room.

City Manager Norm Gale, Manager - Labour Relations Anne Turuba, Deputy City Solicitor Cynthia Cline, and Acting City Clerk Gordon Stover entered the meeting room.

Report 2024CLS.022 (Human Resources& Corporate Safety) relative to the above noted was distributed to City Council, City Manager, City Solicitor and Director - Human Resources & Corporate Safety only on Thursday, May 9, 2024.

Manager Turuba provided an overview and responded to questions.

Director Ortgiese responded to questions.

City Manager Gale responded to questions.

It was consensus of Committee to proceed as directed.

The City Clerk advised that the resolution relative to the above noted would be presented at the Committee of the Whole meeting to be held later in the evening.

Manager Turuba and Director Ortgiese left the meeting room.

### **3.3 Legal Matter (Multi-Use Indoor Sports Facility)**

City Treasurer Keri Greaves, General Manager - Corporate Services Karen Lewis, General Manager - Community Services Kelly Robertson, General Manager - Infrastructure, Development & Operations Kerri Marshall, Director - Engineering Kayla Dixon and Manager - Capital Facilities Construction Kelvin Jankowski entered the meeting room.

Confidential Memorandum from Deputy City Solicitor Cynthia Cline dated May 9, 2024 relative to the above noted was distributed separately to City Council, City Manager, City Solicitor, City Treasurer, General Manager - Corporate Services, General Manager – Infrastructure, Development & Operations and General Manager - Community Services only, on Thursday, May 9, 2024, for information.

City Manager Gale provided an overview and responded to questions.

Deputy City Solicitor Cline provided commentary relative to the report and responded to questions.

Director Dixon responded to questions.

City Treasurer Greaves responded to questions.

General Manager Robertson responded to questions.

### **4. Open Session (Community Services) in the S.H. Blake Memorial Auditorium at 7:37 p.m.**

Present:

- Mayor Ken Boshcoff
- Councillor Rajni Agarwal
- Councillor Albert Aiello
- Councillor Mark Bentz
- Councillor Shelby Ch'ng
- Councillor Andrew Foulds
- Councillor Trevor Giertuga
- Councillor Brian Hamilton
- Councillor Greg Johnsen
- Councillor Kristen Oliver
- Councillor Dominic Pasqualino
- Councillor Michael Zussino

Officials:

- Gordon Stover, Acting City Clerk
- Norm Gale, City Manager
- Karen Lewis, General Manager - Corporate Services

Kerri Marshall, General Manager - Infrastructure, Development & Operations

Kelly Robertson, General Manager - Community Services

Keri Greaves, City Treasurer

Karie Ortgiese, Director - Human Resources & Corporate Safety

Kayla Dixon, Director – Engineering

Kathleen Cannon, Director - Revenue

Doug Vincent, Manager – Licensing & Enforcement

Kelvin Jankowski, Manager – Capital Facilities Construction

Cory Halvorsen, Manager – Parks & Open Spaces Planning

Doug Glens, Manager – Fleet Services

Jonathan Paske, Supervisor – Municipal Parking Services

Vanessa DeGiacomo-Zwarsch, Energy Analyst

**5. Disclosures of Interest**

Councillor Albert Aiello declared a conflict relative to Report 2024CLS.022 (Human Resources) as a family member is employed by the City of Thunder Bay.

Councillor Andrew Foulds declared a conflict relative to Report 2024CLS.022 (Human Resources) as a family member is employed by the City of Thunder Bay.

Councillor Kristen Oliver declared a conflict relative to Memorandum from Councillor Shelby Ch'ng, Vice-Chair Inter-Governmental Affairs Committee dated April 24, 2024 - Ontario Energy Board's Decision on Phase 1 of the Enbridge Gas 2024 Rebasing Application, as she is employed by Enbridge.

**6. Confirmation of Agenda**

MOVED BY: Councillor Albert Aiello

SECONDED BY: Councillor Dominic Pasqualino

WITH RESPECT to the May 13, 2024 Committee of the Whole meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

**7. Presentations**

**7.1 Citizens of Outstanding Achievement Award**

Memorandum from Director of Legislative Services & City Clerk Krista Power dated May 3, 2024 requesting a presentation of the Citizens of Outstanding Achievement Monthly Awards.

Councillor Michael Zussino provided an overview of the recipient's accomplishments. Mayor Ken Boshcoff presented Thunder Bay Common Bonds the Citizens of Outstanding Achievement Award for Community Champion.

**8. Items Arising from Closed Session**

**8.1 Human Resources Matter (City Manager Recruitment)**

Confidential Memorandum from Director – Human Resources & Corporate Safety Karie Ortgiese dated May 9, 2024 relative to the above noted was distributed to City Council and Director – Human Resources & Corporate Safety only on Thursday, May 9, 2024.

The Acting City Clerk advised that the resolution relative to the above noted would be presented for ratification at the City Council meeting to be held later in the evening and would require a two-thirds vote.

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to the Confidential Memorandum from Director - Human Resources & Corporate Safety, dated May 9, 2024, we recommend that Administration proceed as directed in Closed Session.

CARRIED

**8.2 Human Resources Matter (Non-Affiliated, Non-Union & Managerial Salaries)**

Report 2024CLS.022 (Human Resources & Corporate Safety) relative to the above noted was distributed to City Council, City Manager, City Solicitor and Director – Human Resources & Corporate Safety only on Thursday, May 9, 2024.

Councillor Albert Aiello declared a conflict of interest and refrained from debating and voting on the following resolution.

Councillor Andrew Foulds declared a conflict of interest and refrained from debating and voting on the following resolution.

MOVED BY: Councillor Greg Johnsen

SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report 2024CLS.022 (Human Resources), we recommend adjustments to the Non-Union Managerial Salary Schedule be applied as outlined in this report effective January 1, 2024;

AND THAT a 3.5% general increase be applied effective January 1, 2024, to all non-union managerial employees governed by Schedule A of the Non-Union Managerial By-Law, and that the Non-Union Managerial Salary Schedule be amended accordingly;

AND THAT a 3.5% general increase be applied to all non-affiliated employees effective January 1, 2024 and that the Non-Affiliated Salary Schedule be amended accordingly;

AND THAT any necessary By-Laws be presented to Council for ratification.

CARRIED

## **9. Reports of Committees, Boards and Outside Agencies**

### **9.1 2024 Ontario Winter Games Organizing Committee**

The Minutes of Meeting(s) 02-2024, 03-2024, 04-2024, 05-2024 and 06-2024 of the Ontario Winter Games Organizing Committee held on January 18, 2024, January 25, 2024, February 1, 2024, February 8, 2024, and April 11, 2024, respectively, for information.

### **9.2 District of Thunder Bay Social Services Administration Board (TBDSSAB) Minutes**

The Minutes of Meeting(s) 05-2024 and 06-2024 (Closed Session) of the District of Thunder Bay Social Services Administration Board (TBDSSAB) held on March 21, 2024, for information.

**10. Reports of Municipal Officers**

**10.1 Ministry of Transportation DRIVE ON Program Registration**

Report 180-2024-Community Services-Fleet Services relative to the above noted recommending that the City of Thunder Bay Fleet Services Division be authorized to register with the Ministry of Transportation DRIVE ON Program administered by Parsons Inc.

Memorandum from Acting Deputy Fire Chief Dave Tarini dated May 9, 2024 providing a revised recommendation relative to the above noted report was distributed separately on Monday, May 13, 2024.

The Acting City Clerk advised that the resolution relative to the above noted would be presented for ratification at the City Council meeting to be held later in the evening and would require a two-thirds vote.

MOVED BY: Councillor Albert Aiello

SECONDED BY: Mayor Ken Boshcoff

WITH RESPECT to Report 180-2024 Community Services – Fleet Services, we recommend that the City of Thunder Bay Fleet Services Division be authorized to register with the Ministry of Transportation DRIVE ON Program administered by Parsons Inc.;

AND THAT the Manager Fleet Services be designated as Thunder Bay's representative and signatory for business relating to the 'DRIVE ON' Program with the Manager, Supply Management (or designate) being designated as the Alternate Member;

AND THAT the City of Thunder Bay Fire Rescue Service be authorized to register with the Ministry of Transportation DRIVE ON Program administered by Parsons Inc. with the Division Chief of Equipment & Apparatus (or designate) be designated as Thunder Bay Fire Rescue's representative and signatory for business relating to the 'DRIVE ON' Program;

AND THAT the Mayor and Clerk be authorized to sign all documentation related to these matters;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

## 10.2 2024 Tax Policy

Report 98-2024-Corporate Services-Revenue relative to the above noted, recommending that the tax ratios and tax rates included in Attachment 8 and outlined in Option 1 be approved for the 2024 taxation year.

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report 98-2024-Corporate Services-Revenue, we recommend that the tax ratios and tax rates included in Attachment 8 and outlined in Option 1 be approved for the 2024 taxation year;

AND THAT the final tax levy be due in two installments on August 7 and October 2, 2024;

AND THAT an exemption from municipal taxes be granted for a term of 10 years (2034) or until such lesser time that the lands no longer meet the criteria as identified in S. 6.1 of the Assessment Act R.S.O. 1190, A.31 to the properties used and occupied by the Polish Combatants Association in Canada Branch No 1 (Lakehead) Inc.

AND THAT any necessary by-laws be presented to City Council for ratification.

LOST

A re-vote was requested on the above noted resolution.

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report 98-2024-Corporate Services-Revenue, we recommend that the tax ratios and tax rates included in Attachment 8 and outlined in Option 1 be approved for the 2024 taxation year;

AND THAT the final tax levy be due in two installments on August 7 and October 2, 2024;

AND THAT an exemption from municipal taxes be granted for a term of 10 years (2034) or until such lesser time that the lands no longer meet the criteria as identified in S. 6.1 of the Assessment Act R.S.O. 1190, A.31 to the properties used and occupied by the Polish Combatants Association in Canada Branch No 1 (Lakehead) Inc.

AND THAT any necessary by-laws be presented to City Council for ratification.

**Amendment to Resolution - 2024 Tax Policy**

MOVED BY: Councillor Trevor Giertuga

SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report 98-2024-Corporate Services-Revenue, we recommend that the first paragraph of the resolution be amended by replacing “Option 1” with “Option 3” and “Attachment 8” with “Attachment 10”.

CARRIED

**Amended Resolution – 2024 Tax Policy**

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report 98-2024-Corporate Services-Revenue, we recommend that the tax ratios and tax rates included in Attachment 10 and outlined in Option 3 be approved for the 2024 taxation year;

AND THAT the final tax levy be due in two installments on August 7 and October 2, 2024;

AND THAT an exemption from municipal taxes be granted for a term of 10 years (2034) or until such lesser time that the lands no longer meet the criteria as identified in S. 6.1 of the Assessment Act R.S.O. 1190, A.31 to the properties used and occupied by the Polish Combatants Association in Canada Branch No 1 (Lakehead) Inc.

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

**11. First Report**

**11.1 Transit and Municipal Fleet Zero Emissions Transition Plan**

Report 144-2024-Infrastructure, Development & Operations-Engineering & Operations relative to the above noted recommending that the Transit and Municipal Fleet Net Zero Transition Plans be approved distributed separately on Thursday, May 4, 2024.

This report was introduced as a 'first report' to allow Committee of the Whole and the general public time to consider the implications of the report before the following recommendations are considered by Committee of the Whole on July 15, 2024.

Memorandum from Vanessa DeGiacomo-Zwawesh dated April 2, 2024 requesting to provide a presentation relative to the above noted.

HRD Consultants Conor Willis, Erika Priester and Energy Analyst Vanessa DeGiacomo-Zwawesh provided a PowerPoint presentation and responded to questions.

MOVED BY: Councillor Greg Johnsen

SECONDED BY: Councillor Mark Bentz

WITH RESPECT to Report 144-2024-Infrastructure, Development & Operations-Engineering & Operations we recommend that the recommendations included in this report be re-presented at the July 15, 2024 Committee of the Whole meeting for approval and include any feedback received internally and externally for information.

CARRIED

## **12. Petitions and Communications**

### **12.1 Alternative Parking Fee Options - Marina Park**

Memorandum from Supervisor - Municipal Parking Services Jonathan Paske dated April 25, 2024, containing a recommendation relative to the above noted.

MOVED BY: Mayor Ken Boshcoff

SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to the Memorandum from Jonathan Paske, Supervisor – Municipal Parking Services, dated April 11, 2024, we recommend that Schedule D of User Fee By-law 28-2007, as amended, be brought forward to City Council for repeal and to be replaced with the revised Schedule D, as appended to this memo;

AND THAT By-law 141-2024, a By-law to amend By-law Number 028-2007, being a by-law to set fees and charges imposed for various Municipal Services, be presented to City Council for ratification on May 27, 2024;

AND THAT any necessary by-laws be presented to City Council for ratification.

### **Amendment to the Resolution – Alternative Parking Fee Options – Marina Park**

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Mayor Ken Boshcoff

WITH RESPECT to the 2024 Marina All-Day Pass, we recommend that the cost be changed from \$123.00 to \$210.00.

LOST

**Alternative Parking Fee Options – Marina Park**

MOVED BY: Mayor Ken Boshcoff

SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to the Memorandum from Jonathan Paske, Supervisor – Municipal Parking Services, dated April 11, 2024, we recommend that Schedule D of User Fee By-law 28-2007, as amended, be brought forward to City Council for repeal and to be replaced with the revised Schedule D, as appended to this memo;

AND THAT By-law 141-2024, a By-law to amend By-law Number 028-2007, being a by-law to set fees and charges imposed for various Municipal Services, be presented to City Council for ratification on May 27, 2024;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

**12.2 Ontario Energy Board's Decision on Phase 1 of the Enbridge Gas 2024 Rebasing Application**

Memorandum from Councillor Shelby Ch'ng, Vice-Chair - Inter-Governmental Affairs Committee, dated April 24, 2024 recommending that the City of Thunder Bay support a measured approach to Ontario's energy transition.

Councillor Kristen Oliver declared a conflict of interest and refrained from debating or voting on the following resolution.

MOVED BY: Councillor Albert Aiello

SECONDED BY: Councillor Dominic Pasqualino

WITH RESPECT to the Memorandum from Councillor Shelby Ch'ng, Vice-Chair – Inter-Governmental Affairs Committee, dated April 24, 2024, we recommend that the City of Thunder Bay support a measured approach to Ontario's energy transition;

AND THAT the City of Thunder Bay recognizes that there may not be enough electricity available to replace the energy provided by natural gas and meet the increased demand from electrification;

AND THAT Natural gas must continue to play an integral role in meeting the energy needs of Ontario;

AND THAT the City of Thunder Bay supports the work the Government of Ontario has done to date, including the Natural Gas Expansion Program and Electrification and Energy Transition Panel's call for a clear policy on the role of natural gas to secure access to affordable energy;

AND THAT this resolution be circulated to the President of AMO, Colin Best, Hon. Doug Ford, Premier of Ontario, Hon. Todd Smith, the Minister of Energy, MPP Kevin Holland, MPP Lise Vaugeois, all regional municipalities as significant actors to ensuring the need for natural gas in Ontario as part of a measured approach towards energy transition, and submitted to [municipalaffairs@enbridge.com](mailto:municipalaffairs@enbridge.com).

**Referral Motion - Ontario Energy Board's Decision on Phase 1 of the Enbridge Gas 2024 Rebasing Application:**

MOVED BY: Councillor Mark Bentz

SECONDED BY: Councillor Trevor Giertuga

WITH RESPECT to the Memorandum from Councillor Shelby Ch'ng, Vice-Chair Inter-Governmental Affairs Committee, dated April 24, 2024, relative to Ontario Energy Board's Decision on Phase 1 of the Enbridge Gas 2024 Rebasing Application, we recommend this be referred back to Inter-Governmental Affairs Committee for more information.

CARRIED

**12.3 Women of Ontario Say No**

Memorandum from Councillor Kristen Oliver, Chair - Inter-Governmental Affairs Committee, dated April 24, 2024 recommending that Council support The Women of Ontario Say No in advocating for the introduction of new legislation by the Ontario Government to replace Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, 2023.

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Michael Zussino

WITH RESPECT to the Memorandum from Councillor Kristen Oliver, Chair – Inter-Governmental Affairs Committee, dated April 24, 2024, we recommend that Council support The Women of Ontario Say No in advocating for the introduction of new legislation by the Ontario Government to replace Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, 2023;

AND THAT a copy of this resolution be sent to Premier Doug Ford, Health Minister Sylvia Jones, Solicitor General Michael Kerzner, MPP Kevin Holland, MPP Lise Vaugeois;

AND THAT any necessary by-laws be presented to Council for ratification.

CARRIED

### **13. Outstanding Items**

Memorandum from City Clerk Krista Power dated April 30, 2024 providing the Community Services Outstanding List, for information.

### **14. New Business**

#### **14.1 Establishment of Committee of the Whole Closed Session**

MOVED BY: Councillor Michael Zussino

SECONDED BY: Councillor Greg Johnsen

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, May 27, 2024 at 4:30 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

(b) personal matters about an identifiable individual, including municipal or local board employees;

(c) a proposed or pending acquisition or disposition of land by the municipality or local board;

(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

(i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;

(j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; or

(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

CARRIED

**15. Adjournment**

The meeting adjourned at 10:08 p.m.