



Anti-Racism & Equity Advisory Committee Meeting Minutes

Wednesday, May 31, 2023, 12:06 p.m.

McNaughton Room - 3rd Floor, City Hall

1. Anti-Racism and Equity Advisory Committee – 05-2023

Chair: Jason Veltri

2. Members

Councillor Greg Johnsen

Thomas Bud, Citizen Representative

Chanequa Cameron, Citizen Representative

Paul Magiskan, Citizen Representative

Ann McGuire, Kinna-aweya Legal Clinic

Anita Mugeridge, Thunder Bay Multicultural Association

Temitope Ojo, Citizen Representative

Jason Veltri, Citizen Representative

Insp. Derek West, Thunder Bay Police Service

Aseel Hashim, LUSU representative, Lakehead University

SUCCI representative - Confederation College

3. Officials/Resource Persons

Cynthia Olsen, Manager - Community Strategies

Tracie Smith, Director - Strategic Initiatives & Engagement

Katie Piché, Council & Committee Clerk

4. Community Organizations

(representation to be confirmed)

Fort William First Nation

Indigenous Friendship Centre

Métis Nation of Ontario

Nishnawbe Aski Nation

5. Land Acknowledgment

The Chair acknowledged that we are on the traditional territory of the Ojibwa Anishinaabe people of the Fort William First Nation - Signatory to the Robinson Superior Treaty of 1850. We are also a historic Métis settlement. We acknowledge the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

6. Welcome and Disclosures of Interest

The Chair welcomed those in attendance. There were no disclosures of interest declared.

7. Confirmation of Agenda

MOVED BY: Paul Magiskan
SECONDED BY: Insp. Derek West

WITH RESPECT to the 05-2023 meeting of the Anti-Racism & Equity Advisory Committee, held on May 31, 2023, be confirmed;

AND THAT Folklore Festival Update be added to the agenda.

CARRIED

8. Minutes of Previous Meeting

The Minutes of Meeting 04-2023 of the Anti-Racism & Equity Advisory Committee, held on April 24, 2023, be confirmed were distributed separately on Tuesday, May 30, 2023.

MOVED BY: Paul Magiskan
SECONDED BY: Councillor Greg Johnsen

THAT the Minutes of Meeting 04-2023 of the Anti-Racism & Equity Advisory Committee, held on April 24, 2023, be confirmed.

CARRIED

9. Presentation

9.1 City of Thunder Bay Strategic Plan

Director - Strategic Initiatives & Engagement Tracie Smith provided a PowerPoint presentation relative to the above noted and responded to questions.

An overview on the draft Strategic Plan was provided, including the following items:

- Vision (Maamawe, Growing Together)
- Mission
- Values
- Quality of Life focus
- Engagement
- Strategic Directions
- Community Safety & Well-being
- Prosperity & Sustainability
- Next Steps

Group discussion was held following the presentation on the following:

- Prioritize and align resources
- How to strengthen objectives
- Where are gaps?
- Climate resilience
- Reconcile for future
- How to improve access to governance and decision making, engage youth (ie: Municipality of Shuniah - student Councillor)
- How to get Strategic Plan to target audience (education, awareness)

Tracie Smith advised that the Strategic Plan will be presented to Council in July 2023.

Tracie Smith will send an email to Committee members following the meeting for any further input they may have relative to the draft Strategic Plan.

10. Items Arising from Previous Meeting(s)

10.1 Chronicle Journal and One City Many Voices Updates

The Chair provided an update relative to the above noted and advised that a meeting with Diversity Thunder Bay was recently held to discuss the Chronicle Journal article and to receive feedback from their executive members.

A discussion was held relative to the importance of continuing to attempt to get the Committee's response letter printed in the Chronicle Journal.

It was noted that Diversity Thunder Bay executive members will follow up with a plan forward with the Chronicle Journal and that at this time, the One City Many Voices article will continue to be printed in the Chronicle Journal.

MOVED BY: Paul Magiskan
SECONDED BY: Insp. Derek West

WITH RESPECT to the One City Many Voices publication, we recommend the expansion of the article to other media outlets;

AND THAT we work with Diversity Thunder Bay to determine other media outlets.

CARRIED

10.2 Incident Reporting Sub-Committee Update

Chair Jason Veltri left the meeting. Chanequa Cameron assumed the chair.

Manager - Community Strategies Cynthia Olsen provided an update relative to the above noted and advised that the Incident Reporting Sub-Committee had their first meeting. Another meeting will be scheduled soon to discuss the proposed recommended actions.

11. Anti-Racism Intern Update

Manager - Community Strategies Cynthia Olsen provided an update relative to the above noted and advised that the intern position had been reposted earlier this month, and that the application forms are available on the City's recruitment page. It was noted that this position is supported by NOHFC and the deadline for

applications may be extended. The current deadline for applications is Monday, June 5, 2023.

12. Pride Month and Indigenous Peoples Month

A discussion was held relative to potential city/community events that may occur during the summer months, and potential opportunities for the Committee to set up a booth to spread awareness of the Anti-Racism & Equity Advisory Committee and incident reporting. A calendar of summer events with sign up sheet was also discussed.

It was also noted that Chanequa Cameron would start working on a Committee position paper/statement and further discussion on this item will be held at the next meeting.

13. New Business

13.1 Folklore Festival Update

Manager - Community Strategies Cynthia Olsen and Chanequa Cameron provided an update relative to the Folklore Festival that was held on May 6 and 7, 2023. An Anti-Racism & Equity Advisory Committee booth was set up and members of the Committee participated in the well-attended event. This was the first Folklore Event held since the Covid pandemic.

A discussion was held regarding Committee swag (ie: hats, buttons, pens, etc.) It was noted that there was not any specific swag to distribute to youth. Cynthia Olsen advised that additional items can be purchased through the Committee's approved 2023 budget.

14. Next Meeting

The next meeting is scheduled for Wednesday, June 28, 2023 at 12:00 p.m. in the McNaughton Room.

15. Adjournment

The meeting adjourned at 1:19 p.m.