

2022 Corporate Safety Annual Review Report

Presented 2023

Appendix 1

| City of Thunder Bay  |                 |                 |                 |                                  |   |                                   |
|--|-----------------|-----------------|-----------------|----------------------------------|---|-----------------------------------|
| CORPORATE WSIB COSTS (less POLICE)   |                 |                 |                 |                                  |   |                                   |
|  | 2020            | 2021            | 2022            |                                  |   |                                   |
| ADDITIONAL CLAIM COSTS (not subject to WSIB Admin. Charges)                    | TOTAL COSTS     | TOTAL COSTS     | TOTAL COSTS     | COSTS: 2022 as a % of 2021 Costs |   | VARIANCE in \$ from previous year |
| Private Physio therapy (Fast-track)  | \$ -            | \$ -            |                 |                                  | = | \$ -                              |
| Miscellaneous  | \$ 79.32        | \$ -            |                 | 0.00%                            | = | \$ -                              |
| TOTAL =  | \$ 79.32        |                 |                 | 0.00%                            | = | \$ -                              |
| ITEMIZED WSIB CLAIM COSTS - less POLICE:                                       |                 |                 |                 |                                  |   |                                   |
| Temporary Compensation   | \$ 1,898,750.20 | \$ 2,201,033.21 | \$ 2,174,087.38 | 98.78%                           | = | -\$ 26,945.83                     |
| Health Care  | \$ 1,218,169.33 | \$ 817,348.44   | \$ 1,042,636.04 | 127.56%                          | = | \$ 225,287.60                     |
| Pensions   | \$ 474,349.97   | \$ 437,225.16   | \$ 412,529.51   | 94.35%                           | = | -\$ 24,695.65                     |
| Survivors  | \$ 159,356.28   | \$ 160,950.00   | \$ 165,295.56   | 102.70%                          | = | \$ 4,345.56                       |
| Rehabilitation   | \$ 6,098.78     | \$ 62,109.55    | \$ 4,043.21     | 6.51%                            | = | -\$ 58,066.34                     |
| Non-Economic Loss (NEL)  | \$ 47,566.28    | \$ 63,473.44    | \$ 92,419.27    | 145.60%                          | = | \$ 28,945.83                      |
| Future Economic Loss (FEL)   | \$ 204,147.69   | \$ 154,639.92   | \$ 150,469.73   | 97.30%                           | = | -\$ 4,170.19                      |
| Retirement   | \$ 79,975.94    | \$ 101,666.35   | \$ 98,725.89    | 97.11%                           | = | -\$ 2,940.46                      |
| Perm. Partial Disability Perm. Supplement                                      | \$ 7,433.88     | \$ 7,508.16     | \$ 7,710.84     | 102.70%                          | = | \$ 202.68                         |
| 102 Advances   | \$ 281,233.99   | \$ 412,541.49   | \$ 519,369.21   | 125.90%                          | = | \$ 106,827.72                     |
| TOTAL =  | \$ 4,377,082.34 | \$ 4,418,495.72 | \$ 4,667,286.64 | 105.63%                          | = | \$ 248,790.92                     |
| ACTUAL TOTAL WSIB CLAIM COSTS:   |                 |                 |                 |                                  |   |                                   |
| Total WSIB Costs and 102 Advances  | \$ 4,377,161.66 | \$ 4,418,495.72 | \$ 4,667,286.64 | 105.63%                          | = | \$ 248,790.92                     |
| Physician Fees (ADJUSTMENT APPLIED)  | \$ 23,929.67    | \$ 28,604.62    | \$ 29,153.76    | 101.92%                          | = | \$ 549.14                         |
| Administration Charges (ADJUSTMENT APPLIED)                                    | \$ 977,024.67   | \$ 1,327,865.99 | \$ 1,577,478.54 | 118.80%                          | = | \$ 249,612.55                     |
| * WSIB Physician Fee Adjustment  |                 |                 |                 |                                  |   |                                   |
| * WSIB Administration Charge Adjustment  |                 |                 |                 |                                  |   |                                   |
| TOTAL =  | \$ 5,378,116.00 | \$ 5,774,966.33 | \$ 6,273,918.94 | 108.64%                          | = | \$ 498,952.61                     |
| WSIB Administration Charges as a Percentage                                    | 0.222           |                 |                 |                                  |   |                                   |
| TOTAL INCIDENTS REPORTED FROM ALL SOURCES=                                     | 659             | 537             | 616             | 114.71%                          |   | 79                                |
| WSIB CLAIMS excluding Police, Outside Boards, Recurrent claims & denied claims |                 |                 |                 |                                  |   | Variance                          |
| Healthcare -   | 55              | 41              | 72              | 75.61%                           |   | 31                                |
| Lost-time -  | 107             | 96              | 155             | 61.46%                           |   | 59                                |
| TOTAL CLAIMS =   | 162             | 137             | 227             | 65.69%                           |   | 90                                |