

**MEETING: THE THIRTY-FIRST SESSION OF THE FIFTY-THIRD THUNDER BAY
POLICE SERVICES BOARD**

DATE: NOVEMBER 15, 2022

TIME: 9:04 A.M.

PLACE: DELTA HOTEL BY MARRIOTT
2240 SLEEPING GIANT PARKWAY, THUNDER BAY, ON

ADMINISTRATOR: MR. M. MERCER

PRESENT:

Mayor K. Boshcoff
Mr. M. Mercer

REGRETS:

Councillor S. Ch'ng

ABSENT:

Ms. G. Morriseau

OFFICIALS:

Mr. D. Taddeo, Acting Chief of Police
Ms. D. Paris, Director – Financial Services &
Facilities, Thunder Bay Police Service
Mr. J. Hannam, Secretary – Thunder Bay Police
Services Board
Ms. L. Douglas, Assistant to the Secretary - Thunder
Bay Police Services Board

ATTENDING BY ZOOM:

Mr. T. Gervais, Police Services Advisor – Ministry
of the Solicitor General

1. DISCLOSURES OF INTEREST

There were no disclosures of interest declared at this time.

Mayor K. Boshcoff was welcomed to the meeting.

2. CONFIRMATION OF AGENDA

The swearing in of newly-elected Mayor K. Boshcoff was added to the agenda. An overview of the Verdict of Jury for the Mamakwa/McKay Inquest was added under New Business.

MOVED BY: Mr. M. Mercer

With respect to the Thirty-First Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on November 15, 2022, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED by the Administrator

3. CONFIRMATION OF MINUTES

The Minutes of the Twenty-Ninth Session (Regular) of the Fifty-Third Thunder Bay Police Services Board held on October 11, 2022 to be confirmed.

MOVED BY: Mr. M. Mercer

THAT the Minutes of the Twenty-Ninth Session (Regular)) of the Fifty-Third Thunder Bay Police Services Board held on October 11, 2022, be confirmed.

CARRIED by the Administrator

4. AFFIRMATION OF OFFICE

The Affirmation of Office was read aloud by Administrator M. Mercer, and Mayor K. Boshcoff affirmed the terms of his appointment to the Thunder Bay Police Services Board. Paperwork to be completed following the meeting.

5. REPORTS OF COMMITTEES

Thunder Bay Police Services Board - Governance Committee

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided a verbal update on the status of the Board's Governance Committee. The Committee has had its first meeting with respect to the recruitment of a new Chief of Police, and will continue its work on the recruitment process.

6. REPORTS OF THE THUNDER BAY POLICE SERVICE

a) Thunder Bay Police Service – Third Quarter Variance Report

Report No. 34/22 (Police) relative to an update on the status of the Operational Budget of the Thunder Bay Police Service as of September 30, 2022, was provided for the Board's information.

Acting Chief of Police D. Taddeo provided an overview of Report No. 34/22 and responded to questions. He outlined reasons for the unfavourable variance, including the significant rise in homicides and enforcement due to drug and gang activities – which require a great deal of time and resources.

b) Thunder Bay Police Service – 2023 Proposed Budgets

Report No. 35/22 (Police), relative to the proposed 2023 Operating and Capital Budgets for the

Thunder Bay Police Service, was provided for the Board's information.

Acting Chief of Police D. Taddeo provide a comprehensive overview of the 2023 proposed budget for the Thunder Bay Police Service, using a PowerPoint presentation as part of his overview.

The report included:

- Core Policing Functions;
- Calls for Services over the past 5 years;
- Crime Severity Index and Violent Crime Severity Index – noting that Thunder Bay is currently the most violent city in Canada;
- Weighted Clearance Rates – which lead to apprehension and charges, or at minimum, the identification of the offender;
- Perspective – Thunder Bay has 4 times the number of opioid-related deaths per 100,000 Population in Ontario;
- Overview of Community Well-being;
- The Continued Threat from outside our district;
- Drug Enforcement to date;
- Discussion about the Service's Strategic Plan and the importance of a healthy and support workforce;
- The real population served by the Thunder Bay Police Service – estimated at ~150,000;
- Staffing Trend and Operational Impacts;
- Costs per Capita and based on the Population Served;
- Additional Considerations impacting the Budget – such as an aging police headquarters (which no longer meets their needs) and fleet;
- Overview of the proposed budget and proposed increase of 7.2% or \$3,510,200;
- Overview of the proposed Capital Budget of \$2,188.700.

Problems with major crime investigations were discussed, including the financial and staffing impacts for travelling to Toronto for forensic pathology services.

A comprehensive overview of the additional staffing positions being requested in this budget was provided by Acting Chief Taddeo.

Acting Chief Taddeo thanked members of the Police Service, and particularly the Senior Command Teams, for providing input into this presentation.

At 10:41 a.m., it was the consensus of the Board to resolve into Closed Session relative to Section (4) (b) of the *Police Services Act, RSO, 1990* (matters of intimate financial or personal matters).

At 11:00 a.m., the meeting reverted back into Open Session.

Mr. S. Harrison, Vice Present of the Thunder Bay Police Association, was invited to address the Board and provided some comments on the proposed Police Service Budget for 2023. The Police Association (whose members are directly affected by this budget) supports the budget as presented at this meeting, and noted that the Police Association membership will be positively impacted if this budget is approved.

Administrator Mercer thanked Mr. Harrison for his comments.

MOVED BY: Mr. M. Mercer

With respect to the proposed 2023 Operating and Capital Budgets of the Thunder Bay Police Service, we recommend that the Board approves the budgets as presented at the November 15, 2022 Regular Session of the Board.

CARRIED by the Administrator

c) Thunder Bay Police Services Board – 2023 Proposed Budget

Memorandum to Members of the Thunder Bay Police Services Board from John S. Hannam, Secretary to the Board, dated November 7, 2022, relative to the Board's proposed budget for 2023, was provided for the Board's information.

Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview and noted that a substantial increase over the 2022 budget is being proposed – largely due to ongoing legal costs, more community engagement, and a proposed increase in honoraria (as recommended by the Expert Panel).

Administrator M. Mercer noted the serious challenges ahead and the need for Board members to be paid commensurately. He also commented that the Board will need more resources based on the work that needs to be completed.

Mayor K. Boshcoff noted that, based on his past experience with boards, it's always good practice to deal with at least one piece of governance at each meeting. This keeps governance issues top of mind for Board members. Accordingly, he would like governance issues to be standing agenda items going forward. Administrator Mercer agreed.

MOVED BY: Mr. M. Mercer

With respect to the Proposed 2023 Operation Budget of the Thunder Bay Police Services Board, we recommend that the Board approve the budget as submitted on November 15, 2022.

CARRIED by the Administrator

d) OIPRD Report Recommendations

Summary of the status/progress of the OIPRD Recommendations since last presented on October 11, 2022, was provided for the Board's information.

Acting Chief of Police D. Taddeo noted that the Police Service's 2021 Annual Report now includes a chart relative to Sudden Death. This chart will be included in all Annual Reports of the Police Service going forward.

7. GENERAL MATTERS

a) Accounts Update – Payment of Invoices

Memorandum from John S. Hannam, Secretary to Members of the Thunder Bay Police Services Board, dated November 7, 2022, relative to the Monthly Summary of Invoices processed for payment since the October 11, 2022 Regular Session of the Board, was provided for the Board's information.

8. PETITIONS AND COMMUNICATIONS

a) Parade of Lights - Request for Donation

Correspondence received from Greg Stephenson, Chair – Parade of Lights, dated October 26, 2022, relative to a request for a donation towards the 2022 Parade of Lights, was provided for the Board's information.

Memorandum to Members of the Thunder Bay Police Services Board from John S. Hannam, Secretary to the Board, dated November 7, 2022, relative to a Funding Request from the Parade of Lights, was also provided for the Board's information. Mr. J. Hannam, Secretary to the Thunder Bay Police Services Board, provided an overview relative to the above noted.

MOVED BY: Mayor K. Boshcoff

With respect to the request for a donation from the Chair of the 2022 Parade of Lights presented at the November 15, 2022 Regular Session of the Thunder Bay Police Services Board, we recommend that a donation in the amount of \$1,000 be provided to the Parade of Lights Committee;

AND THAT funding be provided on an annual basis, provided sufficient funds are available;

AND THAT the funds be taken from the Board's Special Account.

CARRIED by the Administrator

b) Inquest into the Deaths of Seven First Nations Youths

Copies of the Implementation Status Report of the Thunder Bay Police Service, dated September 21, 2022, relative to the above noted Inquest into the Deaths of Seven First Nations Youth, was provided for information purposes only.

c) Tracking Board Reports

There are no updates for the following outstanding Board reports/standing agenda items.

i. OCPC Chart – Summary of Recommendations

Summary of status/progress of OCPC Recommendations was last presented for the Board's information on June 28, 2022.

At 11:12 a.m., Mr. D. Jarvis, Filion Wakely Thorup Angeletti LLP, joined the meeting.

9. NEW BUSINESS

Verdict of Jury – Mamakwa/McKay Inquest

Mr. D. Jarvis, Filion Wakely Thorup Angeletti LLP, provided a high level overview of the subject verdict.

He provide some background information on the Inquest, and noted that, due to the pandemic and other matters, the Inquest was delayed for several years. He also noted the that Coroner's office made a decision to combine the Mamakwa and McKay Inquests into one inquest due to similarity in both cases.

The inquest ran over the course of a month, starting on Tuesday, October 11th and finishing on Friday November 4th. He noted that several family members attended in person.

An overview of the six (6) recommendations made to the Board, including overarching themes in the verdict, was provided.

Administrator Mercer noted that part of the work of the Governance Committee will be to develop a strategy to complete the work that needs to be done from the numerous recommendations directed to the Police Services Board in the jury verdict, as well as various other reports.

10. CONFIRMING BY-LAW

MOVED BY: Mr. M. Mercer

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Administrator and Secretary to the Thunder Bay Police Services Board, sealed and numbered:

1. A By-law to confirm the proceedings of a Regular Session of The Thunder Bay Police Services Board, this 15th day of November, 2022.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Services Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

BY-LAW NUMBER: PC29– 2022

CARRIED by the Administrator

11. ADJOURNMENT

The meeting adjourned at 11:31 a.m.