



Special Committee of the Whole – Closed Session Meeting Minutes

**Tuesday, April 21, 2026, 4:35 p.m.
McNaughton Room - 3rd Floor, City Hall**

Present:

- Mayor Ken Boshcoff
- Councillor Rajni Agarwal
- Councillor Albert Aiello
- Councillor Mark Bentz
- Councillor Kasey Etrene
- Councillor Andrew Foulds
- Councillor Trevor Giertuga
- Councillor Brian Hamilton
- Councillor Greg Johnsen
- Councillor Dominic Pasqualino
- Councillor Michael Zussino

Officials:

- Krista Power, Director - Legislative Services & City Clerk
- John Collin, City Manager
- Cynthia Cline, Deputy City Solicitor

1. Committee of the Whole - Closed Session in the McNaughton Room

Chair: Councillor Brian Hamilton

2. Disclosures of Interest

Councillor Andrew Foulds declared a conflict relative to Report 2026CLS.007 (Human Resources) as he has a family member employed by the City of Thunder Bay. Councillor Andrew Foulds left the meeting room.

3. Reports of Municipal Officers

3.1 2026 Non-Affiliated, Non-Union and Managerial Salary Report

Director - Human Resources Karie Ortgiese and Manager - Compensation & Benefits Anne Turuba entered the meeting room.

Report 2026CLS.007 (Human Resources) was distributed separately to Members of Council, City Manager, City Solicitor, Commissioner- Corporate Services & City Treasurer and Director – Human Resources only on Friday, April 17, 2026.

Anne Turuba provided an overview and responded to questions.

Karie Ortgiese responded to questions.

City Manager John Collin responded to questions.

A motion recommending an alternate option relative to Report 2026CLS.007 (Human Resources) was defeated.

A second motion recommending an alternate option relative to Report 2026CLS.007 (Human Resources) was defeated.

A third motion recommending an alternate option relative to Report 2026CLS.007 (Human Resources) was carried.

The City Clerk advised that the resolution will be presented to City Council to be held later in the evening.

3.2 Tbaytel Annual Shareholder Update

This item was withdrawn from the agenda and will be re-presented at a future meeting.

4. Adjournment

The meeting adjourned at 6:25 p.m.