Appendix A

City of Thunder Bay						
CORPORATE WSIB COSTS (less POLICE)						
	2023	2024	2025			
ADDITIONAL CLAIM COSTS (not subject to WSIB Admin. Charges)	TOTAL COSTS	TOTAL COSTS	TOTAL COSTS	COSTS: 2025 as a % of 2024 Costs		VARIANCE in $ from previous year
Private Physio therapy (Fast-track)	$ -	$ -	$ -		=	$
Miscellaneous	$ -	$ -	$ -		=	$
TOTAL ADDITIONAL COSTS =	$ -	$ -	$ -		=	$
ITEMIZED WSIB CLAIM COSTS - less POLICE:						
Temporary Compensation	$ 2,649,220.42	$ 2,772,198.45	$ 2,651,128.77	95.63%	=	-$ 121,069.68
Health Care	$ 1,214,324.59	$ 1,334,199.54	$ 917,469.33	68.77%	=	-$ 416,730.21
Pensions	$ 371,301.65	$ 368,785.52	$ 368,195.87	99.84%	=	-$ 589.65
Survivors	$ 302,846.52	$ 304,657.66	$ 381,623.78	125.26%	=	$ 76,966.12
Rehabilitation	$ 36,989.11	$ 59,067.98	$ 64,216.65	108.72%	=	$ 5,148.67
Non-Economic Loss (NEL)	$ 287,549.08	$ 193,507.34	$ 141,505.24	73.13%	=	-$ 52,002.10
Future Economic Loss (FEL)	$ 141,647.64	$ 86,560.54	$ 67,959.48	78.51%	=	-$ 18,601.06
Retirement	$ 113,681.57	$ 128,324.62	$ 117,662.88	91.69%	=	-$ 10,661.74
Perm. Partial Disability Perm. Supplement	$ 8,212.08	$ 8,573.40	$ 8,796.36	102.60%	=	$ 222.96
102 Advances	$ 630,896.84	$ 476,448.85	$ 146,084.26	30.66%	=	-$ 330,364.59
TOTAL ITEMIZED COSTS=	$ 5,756,669.50	$ 5,732,323.90	$ 4,864,642.62	84.86%		-$ 867,681.28
TOTAL WSIB CLAIM COSTS: less POLICE (Additional & Itemized costs total)	$ 5,756,669.50	$ 5,732,323.90	$ 4,864,642.62	84.86%	=	-$ 867,681.28
*Physician Fees (ADJUSTMENT APPLIED)	$ 46,153.32	$ 38,627.28	$ 33,751.44	87.38%	=	-$ 4,875.84
* Administration Charges (ADJUSTMENT APPLIED)	$ 1,677,965.30	$ 1,526,870.47	$ 1,401,359.95	91.78%	=	-$ 125,510.52
* TOTAL =	$ 7,480,788.12	$ 7,297,821.65	$ 6,299,754.01	86.32%	=	-$ 998,067.64
TOTAL Less Police with Phys & Admin fees	**$ 6,962,212.93**	**$ 6,766,915.70**	**$ 5,856,136.48**	**86.54%**	**=**	**-$ 910,779.22**
Annual WSIB Administration Charges as a Percentage	18.30%	16.90%	17.10%			