

**Appendix A**

<b>City of Thunder Bay</b>					
<b>CORPORATE WSIB COSTS (less POLICE)</b>					
	<b>2023</b>	<b>2024</b>	<b>2025</b>		
ADDITIONAL CLAIM COSTS (not subject to WSIB Admin. Charges)	<u>TOTAL COSTS</u>	<u>TOTAL COSTS</u>	<u>TOTAL COSTS</u>	<u>COSTS: 2025 as a % of 2024 Costs</u>	<u>VARIANCE in \$ from previous year</u>
Private Physio therapy (Fast-track)	\$ -	\$ -	\$ -	=	\$
Miscellaneous	\$ -	\$ -	\$ -	=	\$
<b>TOTAL ADDITIONAL COSTS =</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>=</b>	<b>\$</b>
<b>ITEMIZED WSIB CLAIM COSTS - less POLICE:</b>					
Temporary Compensation	\$ 2,649,220.42	\$ 2,772,198.45	\$ 2,651,128.77	95.63%	= -\$ 121,069.68
Health Care	\$ 1,214,324.59	\$ 1,334,199.54	\$ 917,469.33	68.77%	= -\$ 416,730.21
Pensions	\$ 371,301.65	\$ 368,785.52	\$ 368,195.87	99.84%	= -\$ 589.65
Survivors	\$ 302,846.52	\$ 304,657.66	\$ 381,623.78	125.26%	= \$ 76,966.12
Rehabilitation	\$ 36,989.11	\$ 59,067.98	\$ 64,216.65	108.72%	= \$ 5,148.67
Non-Economic Loss (NEL)	\$ 287,549.08	\$ 193,507.34	\$ 141,505.24	73.13%	= -\$ 52,002.10
Future Economic Loss (FEL)	\$ 141,647.64	\$ 86,560.54	\$ 67,959.48	78.51%	= -\$ 18,601.06
Retirement	\$ 113,681.57	\$ 128,324.62	\$ 117,662.88	91.69%	= -\$ 10,661.74
Perm. Partial Disability Perm. Supplement	\$ 8,212.08	\$ 8,573.40	\$ 8,796.36	102.60%	= \$ 222.96
102 Advances	\$ 630,896.84	\$ 476,448.85	\$ 146,084.26	30.66%	= -\$ 330,364.59
<b>TOTAL ITEMIZED COSTS=</b>	<b>\$ 5,756,669.50</b>	<b>\$ 5,732,323.90</b>	<b>\$ 4,864,642.62</b>	<b>84.86%</b>	<b>= -\$ 867,681.28</b>
<b>TOTAL WSIB CLAIM COSTS: less POLICE (Additional &amp; Itemized costs total)</b>	<b>\$ 5,756,669.50</b>	<b>\$ 5,732,323.90</b>	<b>\$ 4,864,642.62</b>	<b>84.86%</b>	<b>= -\$ 867,681.28</b>
*Physician Fees (ADJUSTMENT APPLIED)	\$ 46,153.32	\$ 38,627.28	\$ 33,751.44	87.38%	= -\$ 4,875.84
* Administration Charges (ADJUSTMENT APPLIED)	\$ 1,677,965.30	\$ 1,526,870.47	\$ 1,401,359.95	91.78%	= -\$ 125,510.52
<b>* TOTAL =</b>	<b>\$ 7,480,788.12</b>	<b>\$ 7,297,821.65</b>	<b>\$ 6,299,754.01</b>	<b>86.32%</b>	<b>= -\$ 998,067.64</b>
<b>TOTAL Less Police with Phys &amp; Admin fees</b>	<b>\$ 6,962,212.93</b>	<b>\$ 6,766,915.70</b>	<b>\$ 5,856,136.48</b>	<b>86.54%</b>	<b>= -\$ 910,779.22</b>
Annual WSIB Administration Charges as a Percentage	18.30%	16.90%	17.10%		