



## Memorandum

**Corporate By-law Number:** 087-2026-Infrastructure & Operations-Thunder Bay Fire Rescue

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**TO:** Office of the City Clerk **FILE:**

**FROM:** David Tarini, Acting Fire Chief  
Thunder Bay Fire Rescue, Infrastructure & Operations

**DATE PREPARED:** February 7, 2026

**SUBJECT:** By-law 087-2026 - A By-law to establish an Emergency Management Program and Emergency Plan – Repeal and Replace

**MEETING DATE:** City Council – April 7, 2026

**By-law Description:** A By-law to establish an Emergency Management Program and Emergency Plan and to identify key individuals for the protection of public safety, health, environment, critical infrastructure and to promote economic stability and a disaster resilient community in the City of Thunder Bay, in the District of Thunder Bay, and to repeal By-law 76-2021 and By-law 81-2021.

**Authorization:** Report 068-2026-Infrastructure & Operations-Thunder Bay Fire Rescue - City Council – April 7, 2026.

**By-law Explanation:** The purpose of this By-law is to repeal and replace the outdated 2021 By-Law to establish a new Emergency Management Program and Emergency Plan for the protection of public safety, health, environment, critical infrastructure and to promote economic stability and a disaster resilient community in the City of Thunder Bay, in the District of Thunder Bay. This By-law also identifies the membership and Chair of the Emergency Management Program Committee, and the membership of the Municipal Emergency Control Group.

### Schedules and Attachments:

Schedule “A” – Emergency Management Strategy  
Schedule “B” – Emergency Response Plan

**Amended/Repealed By-law Number(s):**



THE CORPORATION OF THE CITY OF THUNDER BAY  
BY-LAW NUMBER 87-2026

A By-law to establish an Emergency Management Program and Emergency Plan for the protection of public safety, health, environment, critical infrastructure and to promote economic stability and a disaster resilient community in the City of Thunder Bay, in the District of Thunder Bay, and to appoint members to the Emergency Management Program Committee and Municipal Emergency Control Group, and appoint the Chair of the Emergency Management Program Committee pursuant to the *Emergency Management and Civil Protection Act* and its regulations, and to repeal By-laws 76-2021 and 81-2021.

Recitals

1. The Province of Ontario enacted the *Emergency Management and Civil Protection Act*, R.S.O. 1990, c. E.9 (the “Act”), which requires every municipality to develop and implement an Emergency Management Program and Emergency Plan to help protect public safety, public health, the environment, critical infrastructure, and property during an emergency and to promote economic stability and a disaster resilient community;
2. The Act requires that an Emergency Management Program and Emergency Plan be developed and implemented in accordance with international best practices, including adherence to the five core components of emergency management principles, namely prevention, mitigation, preparedness, response, and recovery;
3. The Act requires that the emergency plan authorize municipal employees to take action where an emergency exists, but has not yet been declared to exist;
4. Section 2(1) of the Act requires every municipality to develop and implement an Emergency Management Program, which council of the municipality shall adopt by by-law;
5. Section 3(1) of the Act requires every municipality to formulate an Emergency Plan governing the provision of necessary services during an emergency and the procedures and manner in which employees of the municipality and other persons will respond to emergencies, which council of the municipality shall adopt by by-law;
6. Section 11 of Ontario Regulation 380/04 (Standards) requires a municipality to have an Emergency Management Program Committee (EMPC) and Chair appointed by Council;

7. Section 12 of Ontario Regulation 380/04 (Standards) requires a municipality to have a Municipal Emergency Control Group (MECG) appointed by Council;

ACCORDINGLY, THE COUNCIL OF THE CORPORATION OF THE CITY OF THUNDER BAY ENACTS AS FOLLOWS:

### **Emergency Management Program and Plan**

1. That City Council approve and adopt By-law 87-2026, to establish an Emergency Management Program and Emergency Plan.
2. And that the Emergency Management Strategy, attached hereto as Schedule "A" of this By-law, and the Emergency Response Plan, attached hereto as Schedule "B" of this By-law, are hereby adopted, which together form the City's Emergency Management Program and Emergency Plan.
3. And that municipal employees are authorized to take action under the Emergency Plan where an emergency exists, but has not yet been declared to exist.

### **Appointments**

4. And that the Emergency Management Program Committee will consist of the following individuals or their designates:
  - Mayor (Head of Council)
  - Community Emergency Management Coordinator (Chair)
  - City Manager
  - Chief of Thunder Bay Fire Rescue
  - Chief of Superior North Emergency Medical Services
  - Chief of Thunder Bay Police Service
  - Commissioner of Infrastructure & Operations
5. And that the Emergency Management Program Committee will be Chaired by the Community Emergency Management Coordinator.
6. And that the Municipal Emergency Control Group will consist of the following individuals or their designates:
  - City Manager
  - Chief of Thunder Bay Fire Rescue
  - Chief of Thunder Bay Police Service
  - Chief of Superior North EMS
  - Community Emergency Management Coordinator (CEMC)
  - Commissioner - Infrastructure & Operations
  - Commissioner - Community Services
  - Commissioner - Corporate Services
  - Commissioner - Growth

- Emergency Information Officer (Manager - Communications & Public Relations)
- Community Support Table Liaison (Director - Community Strategies Division)

**Schedules**

7. This By-law includes the following schedules as annexed hereto and are hereby declared to form part of this By-law,

Schedule “A” – Emergency Management Strategy, and  
Schedule “B” – Emergency Response Plan

**Short Title**

8. This By-law may be cited as the “Emergency Management Program By-law”.

**Repeals**

9. By-law 76-2021 and By-law 81-2021 of The Corporation of the City of Thunder Bay are hereby repealed.

10. This By-law shall come into force and take effect on the date it is passed.

Enacted and passed this 7th day of April, A.D. 2026 as witnessed by the Seal of the Corporation and the hands of its proper Officers.

Andrew Foulds  
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Speaker

Krista Power  
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City Clerk