



City Council Report

REPORT NUMBER 081-2026-Corporate Services-Finance

DATE

PREPARED

February 20, 2026

FILE

**CITY COUNCIL
MEETING DATE**

March 17, 2026

SUBJECT

Annual Report on Council, Board and Committee Expenses 2025

RECOMMENDATION TO CITY COUNCIL

For Information Only.

EXECUTIVE SUMMARY

To report on remuneration and expenses as required under Section 284 of the Municipal Act, 2001 as authorized by By-law 29-1980, as amended.

DISCUSSION

Section 284 of the Municipal Act, 2001 requires the Treasurer of the municipality to submit to Council, an itemized statement of the remuneration and expenses paid to each member of Council in respect of services provided as a member of Council or as an officer of the Corporation in the preceding year, and to each person appointed by Council to serve as a member of a local board or any other body in respect of services as a member of that board or other body in the preceding year.

Costs incurred by Members of Council while in the role of Acting Mayor, as per By-laws 203-2022 and 315-2023, are to be recorded on a separate line within the attachments.

Attachment 1 provides a summary of the total remuneration and expenses paid to Members of Council and to Council Appointees to Local Boards and other bodies for 2025.

Attachment 2 provides an itemized statement of the remuneration and expenses included in Attachment 1. This schedule breaks down the amounts paid to Council Members and Council Appointees by the City of Thunder Bay, outside Boards/Committees and other bodies.

Attachment 3 provides the details of salaries and allowances paid to Members of Council by the City of Thunder Bay and by the Thunder Bay Police Services Board.

Attachment 4 provides the details of the statutory and fringe benefits paid by the City on behalf of the Members of Council in 2025.

FINANCIAL IMPLICATION

The details of the remuneration and expenses are as provided in the Attachments to this Report.

BACKGROUND

This Report is required to be received for information purposes, as required under the Municipal Act, 2001 on an annual basis.

REFERENCE MATERIAL ATTACHED

Attachment 1 – Summary of Remuneration and Expenses Paid to Council and Council Appointees – 2025

Attachment 2 – Details of Remuneration and Expenses Paid to Council and Council Appointees - 2025

Attachment 3 – Members of Council - City Paid Salaries and Allowances - 2025

Attachment 4 – Members of Council - City Paid Statutory and Fringe Benefits – 2025

REPORT PREPARED BY

Andrea Morrison, CPA, CA, Director Finance, Corporate Services Department

REPORT SIGNED AND VERIFIED BY

Keri Greaves, CPA, Commissioner – Corporate Services & City Treasurer

03/11/2026 (MM/DD/YEAR)