

**THUNDER BAY POLICE SERVICE BOARD  
MEETING NO. 29-2025  
(REGULAR MEETING)  
TUESDAY, NOVEMBER 18, 2025**

**DATE:** NOVEMBER 18, 2025

**TIME:** 10:33 A.M.

**PLACE:** TBPSB BOARDROOM  
1111 VICTORIA AVENUE – UNIT #102, THUNDER BAY

**CHAIR:** MS. K. MACHADO

**PRESENT:**

Ms. K. Machado  
Mayor K. Boshcoff  
Councillor K. Etreni  
Mr. L. Van Damme

**REGRETS:**

Ms. D. Baxter

**OFFICIALS:**

Mr. J. Pearson, Deputy Chief of Police  
Mr. T. Kane, Finance Director

**RECORDER:**

Ms. M. Romeo, Administrative Assistant-  
Thunder Bay Police Service Board

**GUESTS ATTENDING BY ZOOM:**

Inspector T. Gervais, Inspectorate of Policing

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Chair K. Machado, prior to the start of the meeting welcomed new member Mr. Laird Van Damme and announced that Mr. Mark Figliomeni will be the new Executive Director for the TBPSB.

**1. DISCLOSURES OF INTEREST**

No disclosures of interest.

**2. CONFIRMATION OF AGENDA AND CONSENT AGENDA**

Disciplinary Report to be deferred.

Chair K. Machado reminded the Service that there is a schedule of reports, and it is important that the reports are provided within the terms of that schedule.

**MOVED BY:** Mayor K. Boshcoff

**SECONDED:** Councillor K. Etreni

**RES 1**

With respect to Meeting No. 29-2025 (Regular) of the Thunder Bay Police Service Board held on November 18<sup>th</sup>, 2025, we recommend that the agenda and the consent agenda, as printed, including any additional information and new business, be confirmed.

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## CARRIED

### 3. CONSENT AGENDA

- 3.1 Minutes of Meeting No. 21-2025 (Regular) of the Thunder Bay Police Service Board held on October 21, 2025.....
- 3.2 Reports of Committees .....
- a) Governance Committee – Policy for Adoption
  - (i) Proposed Policy Amendments  
FIN-001– Thunder Bay Police Service Board – Special Account Funds
- 3.3 Meeting Evaluation Summary  
Summary of evaluations for the October 21, 2025, meetings of the Board (Closed and Regular) for the Board's information.....

### 4. REPORTS OF THE THUNDER BAY POLICE SERVICE

#### a) Secondary Activities Report

Deputy Chief Pearson gave a high-level overview of the report noting that several of the positions at the TBRHSC were not able to be fulfilled as a result of limited staffing.

#### c) Report on Indigenous Relationships

Deputy Chief Pearson provided overview of the report.

The Board and its members reiterated that they would like to continue to participate supporting the Service and its endeavors to build the relationships within the community and welcome the opportunity to continue participating in Indigenous Leadership Collaborative meetings.

#### d) Q3 Variance Report

Report No. 59/25 (Police) relative to the 2025 Operational Budget: Quarterly reporting.

Financial Director. T. Kane provided a high-level overview of the report, noting that the forecasted overage reflected is a result of the landfill search project. The Service stated that they continue to explore funding opportunities at all levels of government to offset the costs.

#### e) Gala Update

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Deputy Chief Pearson reported that marketing has begun, additional sponsorships are being sought, and ticket sales will begin in the next few weeks.

It was noted by both the Board and the Service that there was considerable interest from the community, and the Service anticipates excellent ticket sales.

#### 5. GENERAL MATTERS

##### a) Budget of the Board – Update

Chair K. Machado stated that no overage is reflected in the report, however, the board is expecting an overage as a result of indemnification costs of which the board has no control.

##### b) Report on the Special Account Funds

Chair K. Machado stated that the report illustrates the various ways the Board is supporting community events and organizations that represent the interests of the community. The board currently has three requests that are under review.

##### c) Update on Recruitment of an Executive Director

Chair K. Machado introduced Mr. Mark Figliomeni as the successful candidate for the Executive Director position, and his start date is December 1, 2025.

#### 6. NEW BUSINESS

#### 7. CLOSED MEETING AGENDA ITEMS

In accordance with and subject to Section 44 of the *Community Safety and Policing Act, 2019*, the following matters will be discussed in a closed meeting of the Board prior to the public meeting scheduled for November 18, 2025:

1. Personal Matters about and Identifiable Individual
2. The security of property of the Board
3. Update on Labour Relations
4. Advice that would be inadmissible in court
5. A position, plan, procedure, criteria or instruction applied to negotiations.

#### 8. CONFIRMING BY-LAW

**MOVED BY:** Mayor K. Boshcoff

**SECONDED:** Councillor K. Etreni

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THAT the following By-law be introduced, read, dealt with individually, Board, sealed and numbered:

**RES 2**

1. A By-law to confirm the proceedings of a Regular Meeting of The Thunder Bay Police Service Board, this 18<sup>th</sup> day of November 2025.

Explanation: Confirmation of the proceedings and each motion, resolution and other action passed or taken by the Thunder Bay Police Service Board at this meeting is required, adopted, ratified and confirmed as if all such proceedings had been expressly embodied in this By-law.

**CARRIED**

BY-LAW NUMBER: PC29-2025

**9. ADJOURNMENT**

The meeting adjourned at 10:58