



## Thunder Bay Recruitment Committee Meeting Agenda

Thursday, July 10, 2025, 5:00 p.m.

McNaughton Room - 3rd Floor, City Hall

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### Pages

1. **Thunder Bay Recruitment Committee Meeting 04-2025**  
Chair: Albert Aiello
2. **Members**  
Councillor Albert Aiello  
Councillor Rajni Agarwal  
Councillor Dominic Pasqualino  
Councillor Michael Zussino  
Scott Potts, Chair - Tbaytel Board of Directors
3. **Officials**  
John Collin, City Manager  
Krista Power, Director of Legislative Services & City Clerk  
Tina Larocque, Coordinator - Committees, Boards and Special Projects
4. **Disclosures of Interest**
5. **Agenda Approval**  
WITH RESPECT to the July 10, 2025 Thunder Bay Recruitment Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.
6. **Minutes of Previous Minutes**  
Minutes of Meeting 03-2025 of the Thunder Bay Recruitment Committee, held on June 24, 2025, to be confirmed.  
  
    THAT the Minutes of Meeting 03-2025 Thunder Bay Recruitment Committee, held on June 24, 2025, be confirmed.
7. **Resolve into closed session**  
THAT the Thunder Bay Recruitment Committee resolve into closed session in order to receive information pursuant to the Municipal Act (Section 239) relative to:

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b) personal matters about an identifiable individual, including municipal or local board employees.

**8. Director Recruitment**

Confidential candidate application package was distributed to members of the Thunder Bay Recruitment Committee only on Friday, June 27, 2025.

**9. New Business**

**10. Next Meeting**

To be determined.

**11. Adjournment**



## **Thunder Bay Recruitment Committee Meeting Minutes**

**Tuesday, June 24, 2025, 4:49 p.m.**

**McNaughton Room - 3rd Floor, City Hall**

### **1. Thunder Bay Recruitment Committee Meeting (Tbaytel) 03-2025**

Chair: Albert Aiello

### **2. Members**

Councillor Albert Aiello

Councillor Rajni Agarwal

Councillor Dominic Pasqualino

Councillor Michael Zussino

Scott Potts, Chair - Tbaytel Board of Directors

### **3. Officials**

John Collin, City Manager

Dana Earle, Manager - Legislative Services & Deputy City Clerk

Tina Larocque, Coordinator - Committees, Boards and Special Projects

### **4. Disclosures of Interest**

There were no disclosures announced at this time.

### **5. Agenda Approval**

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Michael Zussino

WITH RESPECT to the June 24, 2025 Thunder Bay Recruitment Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

**6. Minutes of Previous Minutes**

Minutes of Meeting 02-2025 of the Thunder Bay Recruitment Committee, held on May 20, 2025, to be confirmed.

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Dominic Pasqualino

THAT the Minutes of Meeting 02-2025 Thunder Bay Recruitment Committee, held on May 20, 2025, be confirmed.

CARRIED

**7. Resolve into closed session**

MOVED BY: Councillor Michael Zussino

SECONDED BY: Councillor Rajni Agarwal

THAT the Thunder Bay Recruitment Committee resolve into closed session in order to receive information pursuant to the Municipal Act (Section 239) relative to:

b) personal matters about an identifiable individual, including municipal or local board employees.

CARRIED

**8. Director Recruitment**

Confidential candidate application packages were distributed to members of the Thunder Bay Recruitment Committee only on Thursday, June 19, 2025.

The Committee discussed the recruitment process, and the incoming interviews scheduled.

At 5:00 pm, applicant #1 entered the meeting room via MSTEAMS.

At 5:39 pm, the applicant left the meeting room.

At 5:48 pm, applicant #2 entered the meeting room.

At 6:28 pm, the applicant left the meeting room.

Following the conclusion of both interviews, the committee discussed both candidate responses in relation to the vacancy availability.

At 6:47 pm, the Committee reconvened into open session.

**9. Next Meeting**

The next meeting is scheduled for July 10 at 5 pm.

**10. Adjournment**

The meeting adjourned at 6:48 pm.