



**City Council Meeting
Additional Information**

Tuesday, March 17, 2026, 6:30 p.m.

S.H. Blake Memorial Auditorium

	Pages
4. Consent Agenda	
4.2 Minutes of Previous City Council Meeting	
*4.2.1 Minutes of Previous City Council Meeting	4 - 14
The Minutes of the following Meetings of the Thunder Bay City Council, to be confirmed:	
1. The Thunder Bay City Council held on March 3, 2026. (Distributed Separately on Friday, March 13, 2026)	
4.3 Minutes of Previous Special Committee of the Whole Meeting	
*4.3.1 Minutes of Special Committee of the Whole Meeting	15 - 18
Minutes of Special Committee of the Whole-Closed Session held on March 3, 2026, to be confirmed. (Distributed Separately on Friday, March 13, 2026)	
4.4 Finance & Administration Standing Committee Minutes	
*4.4.1 Finance & Administration Standing Committee Minutes	19 - 20
Minutes of the March 10, 2026 Finance & Administration Standing Committee, for information. (Distributed Separately on Friday, March 13, 2026)	
*4.5 Non-Business Meeting Minutes	21 - 24
Non-Business Meeting Minutes, held on March 10, 2026, for information. (Distributed Separately on Friday, March 13, 2026)	
4.10 Application for Cancellation, Reduction or Refund of Taxes Under Section 357 of the Municipal Act	
*4.10.1 Application for Cancellation, Reduction or Refund of Taxes Under Section 357 of the Municipal Act	
Confidential Memorandum from Manager-Billing & Collection Chantal Harris, dated March 3, 2026, for information. (Distributed Separately on Friday, March 13, 2026 to Members of Council, City Manager, City Solicitor and	

Commissioner-Corporate Services only)

4.11 Application for Cancellation, Reduction or Refund of Taxes Under Section 358 of the Municipal Act

*4.11.1 Application for Cancellation, Reduction or Refund of Taxes Under Section 358 of the Municipal Act

Confidential Memorandum from Manager-Billing & Collection Chantal Harris, dated March 3, 2026, for information.

(Distributed Separately on Friday, March 13, 2026 to Members of Council, City Manager, City Solicitor and Commissioner-Corporate Services only)

4.12 Uncollectible Accounts 2025

*4.12.1 Uncollectible Accounts 2025

Confidential Memorandum from Manager-Billing & Collection Chantal Harris, dated March 3, 2026, for information.

(Distributed Separately on Friday, March 13, 2026 to Members of Council, City Manager, City Solicitor and Commissioner-Corporate Services only)

6. Reports of Administration

6.1 Annual Report on Council Board and Committee Expenses 2025

*6.1.1 Annual Report on Council, Board and Committee Expenses 2025

25 - 33

Report 081-2026-Corporate Services-Finance, reporting on remuneration and expenses as required under Section 284 of the Municipal Act, 2001, for information. (Distributed Separately on Friday, March 13, 2026)

*6.2 Cargo Van for Temporary Shelter Village Operations - Budget Appropriation 9-2026

34 - 37

Report 147-2026-Growth-Strategy & Engagement recommending that Appropriation 9-2026, to create a capital project in the amount of \$70,000 for a cargo van to support the Temporary Shelter Village operational transportation needs, funded through the Health Canada – Emergency Treatment Fund Grant, be approved. (Distributed Separately on Friday, March 13, 2026)

WITH RESPECT to Report 147-2026, we recommend that Appropriation 9-2026, to create a capital project in the amount of \$70,000 for a cargo van to support the Temporary Shelter Village operational transportation needs, funded through the Health Canada – Emergency Treatment Fund Grant, be approved;

AND THAT any necessary by-laws be presented to City Council for ratification.

7. New Business

*7.1 Establishment of a Special Committee of the Whole - Open Session Meeting on Tuesday, March 31, 2026 and a Special Committee of the Whole - Closed Session Meeting on Tuesday, April 7, 2026

38

Memorandum from Jeff Walters, Manager – Legislative Services and Deputy City Clerk, dated March 12, 2026 containing a recommendation to establish a Special Committee of the Whole - Open Session Meeting on Tuesday, March 31, 2026 to receive information on Designated Encampment Sites and the Use of Public Spaces By-law.

The following resolution is presented to establish a Special Committee of the Whole - Open Session Meeting on Tuesday, March 31, 2026 and a Special Committee of the Whole - Closed Session Meeting on Tuesday, April 7, 2026.

WITH RESPECT to the Memorandum from Jeff Walters, Manager – Legislative Services and Deputy City Clerk, dated March 12, 2026, we recommend that a Special Committee of the Whole meeting be established on Tuesday, March 31, 2026 to commence at 6:30 p.m.;

AND THAT the 2026 Calendar of Meetings be updated accordingly;

AND THAT a Special Committee of the Whole – Closed Session meeting be scheduled for Tuesday, April 7, 2026 at 5:00 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

(b) personal matters about an identifiable individual, including municipal or local board employees.

AND THAT any necessary by-laws be presented to City Council for ratification.



City Council Meeting Minutes

Tuesday, March 3, 2026, 6:52 p.m.

S.H. Blake Memorial Auditorium

Present:

Mayor Ken Boshcoff
Councillor Rajni Agarwal
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Shelby Ch'ng
Councillor Kasey Etreni
Councillor Andrew Foulds
Councillor Brian Hamilton
Councillor Greg Johnsen
Councillor Dominic Pasqualino
Councillor Michael Zussino

Officials:

Krista Power, Director - Legislative Services & City Clerk
John Collin, City Manager
Kayla Dixon, Commissioner - Infrastructure & Operations
Keri Greaves, Commissioner - Corporate Services & City
Treasurer
Kerri Marshall, Commissioner - Growth
Leah Prentice, Acting Commissioner - Community Services
Gillian Matson, Solicitor II
Paul Burke, Sport & Community Development Supervisor
Brad Loroff, Manager – Transit Services
Matthew Furioso, Supervisor – Operations & Standards
Kristyn Lovato-Day, Policy & Research Analyst
Gordon Stover, Committee & Meeting Management System
Coordinator

1. City Council

Speaker: Councillor Andrew Foulds

2. Opening Ceremonies

2.1 Land Acknowledgement

Councillor Andrew Foulds provided the land acknowledgement.

2.2 Moment of Silent Reflection

2.3 National Anthem

Peyton Sylvester performed the national anthem.

3. Disclosures of Interest

Councillor Brian Hamilton declared a conflict relative to Report 113-2026 - Corporate Services - Licensing & Enforcement - Report Back on Deputation Requesting Exemption from Animal Keeping By-law, as he has a family member who owns a restricted animal.

4. Consent Agenda

4.1 Confirmation of Agenda

Confirmation of Agenda - March 3, 2026 - City Council

4.2 Minutes of Previous City Council Meetings

The Minutes of the following Meetings of the Thunder Bay City Council, to be confirmed:

1. The Thunder Bay City Council held on February 17, 2026 was distributed separately on February 27, 2026.

4.3 Special Committee of the Whole - Closed Session Minutes

The Minutes of the following Meeting of the Special Committee of the Whole - Closed Session, to be confirmed:

1. February 17, 2026 Special Committee of the Whole - Closed Session

was distributed separately on February 27, 2026.

4.4 Growth Standing Committee Minutes

Minutes of Growth Standing Committee, held on February 24, 2026, was distributed separately on February 27, 2026, for information.

4.5 CEDC Board of Directors Meeting Minutes

Minutes of the Wednesday, November 26, 2025 CEDC Board of Directors Meeting, for information only.

4.6 Thunder Bay District Social Services Administration Board Minutes

Minutes of Meeting 01-2026 (Regular Session) of The District of Thunder Bay Social Services Administrative Board held on January 15, 2026, for information only.

4.7 Thunder Bay District Health Unit Board of Health Minutes

Minutes of the Thunder Bay District Health Unit Board of Health meeting held on January 21, 2026, for information only.

4.8 Mayor's Taskforce on Building More Homes Advisory Committee

Minutes of Meeting 01-2026 of the Mayor's Taskforce on Building More Homes Advisory Committee held on January 21, 2026, for information only.

4.9 Municipal Alcohol Proposed Updates

Report 112-2026 - Community Services - Recreation & Culture recommending that Waverley Park and the Tbaytel Multiplex be added to the list of designated Municipal Facilities, Parks and Open Spaces where the service of alcohol is allowed through the Municipal Alcohol Policy (MAP).

4.10 Consent Agenda Resolution

MOVED BY: Councillor Rajni Agarwal
SECONDED BY: Councillor Michael Zussino

WITH RESPECT to the Consent Agenda for the March 3, 2026 City Council meeting, we recommend that the following items be confirmed:

- Confirmation of Agenda - March 3, 2026
- Minutes of Previous Council Meetings - February 17, 2026
- Minutes of Previous Special Committee of the Whole - Closed Session Meeting - February 17, 2026
- Growth Standing Committee Minutes - February 24, 2026
- CEDC Board Minutes
- Thunder Bay District Social Services Administration Board Minutes
- Thunder Bay Board of Health Minutes
- Mayor's Taskforce on Building More Homes Advisory Committee
- Municipal Alcohol Policy Proposed Updates

Municipal Alcohol Policy Proposed Updates

It was requested that the recommendation relative to Report 112-2026 be extracted from the Consent Agenda Resolution and voted on separately.

MOVED BY: Councillor Rajni Agarwal
SECONDED BY: Councillor Michael Zussino

WITH RESPECT to Report 112-2026-Community Services-Recreation & Culture, we recommend that Schedule A of the Municipal Alcohol Policy be amended to add the following venues to the list of designated Municipal Facilities, Parks and Open Spaces for Alcohol Use:

- o Waverley Park
- o Tbaytel Multiplex;

AND THAT the amended Municipal Alcohol Policy be approved and adopted into the Corporate Policy Manual.

AND THAT any necessary by-laws be presented to City Council for ratification.

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etreni, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

4.10 Consent Agenda Resolution

MOVED BY: Councillor Rajni Agarwal

SECONDED BY: Councillor Michael Zussino

WITH RESPECT to the Consent Agenda for the March 3, 2026 City Council meeting, we recommend that the following items be confirmed:

- Confirmation of Agenda - March 3, 2026
- Minutes of Previous Council Meetings - February 17, 2026
- Minutes of Previous Special Committee of the Whole - Closed Session Meeting - February 17, 2026
- Growth Standing Committee Minutes - February 24, 2026
- CEDC Board Minutes
- Thunder Bay District Social Services Administration Board Minutes
- Thunder Bay Board of Health Minutes
- Mayor's Taskforce on Building More Homes Advisory Committee

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etreni, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

5. Reports of Administration

5.1 Transit Summer Service Adjustments

Report 102-2026 - Community Services - Transit Services seeking Council's approval of the recommendations to implement temporary schedule changes across select conventional transit routes beginning May 10, 2026, by adjusting bus schedules to match actual staff available to perform all planned work.

Brad Loroff, Manager - Transit Services and Matthew Furioso, Supervisor - Operations & Standards provided a PowerPoint presentation and responded to questions.

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Shelby Ch'ng

WITH RESPECT to Report 102-2026-Community Services-Transit Services, we recommend that Administration move forward with implementing temporary schedule changes across various conventional transit routes starting May 10, 2026 to reduce the number of unplanned bus cancellations and improve system reliability;

AND THAT Administration monitor staffing levels and incrementally increase conventional and specialized transit service levels over the summer and fall when and where feasible as staffing levels recover;

AND THAT any necessary by-laws be presented to City Council for ratification.

For (4): Mayor Ken Boshcoff, Councillor Albert Aiello, Councillor Kasey Etreni, and Councillor Brian Hamilton

Against (7): Councillor Rajni Agarwal, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Andrew Foulds, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

LOST (4 to 7)

5.2 Circular Materials - Recycling Depot Update and Operations Agreement

Report 103-2026 - Infrastructure & Operations - Environment recommending the City of Thunder Bay enter a Depot Operations Agreement with Circular Materials for the 900 Walsh Street Recycling Depot location.

MOVED BY: Councillor Greg Johnsen
SECONDED BY: Councillor Michael Zussino

WITH RESPECT to Report 103-2026 (Infrastructure & Operations – Environment), we recommend the City of Thunder Bay enter a Depot Operations Agreement with Circular Materials for the 900 Walsh Street Recycling Depot location;

AND THAT the Commissioner – Infrastructure & Operations be authorized to execute this Agreement and any other necessary documentation related to the Agreement;

AND THAT any necessary by-laws be presented to City Council for ratification.

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etrene, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

5.3 Report Back on Deputation Requesting Exemption from Animal Keeping By-law

Report 113-2026 - Corporate Services - Licensing & Enforcement providing a response to a deputation presented to the Finance and Administration Standing Committee in October 2025, which requested that ball pythons be exempted from the list of restricted animals under the Animal Keeping By-law 120-1983, for information.

Resolution to Amend By-law 120-1983 - Animal Keeping By-law

MOVED BY: Councillor Shelby Ch'ng

SECONDED BY: Councillor Michael Zussino

In response to Report 120-2026 - Corporate Services - Licensing & Enforcement - Report Back on Deputation Requesting Exemption from Animal Keeping By-law, we recommend that Administration be directed to bring forward an amendment to By-law 120-1983 - Animal Keeping By-law, that would allow for the keeping of ball pythons as pets in the City of Thunder Bay;

AND THAT any necessary By-laws be presented to City Council for consideration.

For (4): Councillor Albert Aiello, Councillor Shelby Ch'ng, Councillor Kristen Oliver, and Councillor Dominic Pasqualino

Against (6): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Mark Bentz, Councillor Kasey Etrene, Councillor Andrew Foulds, and Councillor Greg Johnsen

Absent (2): Councillor Trevor Giertuga, and Councillor Brian Hamilton

LOST (4 to 6)

6. By-laws and By-law Resolution

6.1 By-law 108-2026 – Appointment of Persons to Enforce Parking

A By-law to amend By-law Number 99-2005, being a By-law to appoint Municipal Law Enforcement Officers for The Corporation of the City of Thunder Bay for the Enforcement of Municipal Parking By-laws.

6.2 By-law 111-2026 – Amendment to By-law 110-2013 - Appointment of Municipal Law Enforcement Officers – Thunder Bay Regional Hospital

A By-law to amend By-law 110-2013, being a By-law to appoint Municipal Law Enforcement Officers for the purpose of enforcing the Smoking Prohibition By-law 052-2010 on Thunder Bay Regional Health Sciences Centre Property.

6.3 By-law Resolution

By-law Resolution - March 3, 2026 - City Council

MOVED BY: Mayor Ken Boshcoff

SECONDED BY: Councillor Brian Hamilton

THAT the following By-laws be introduced, read, dealt with individually, engrossed, signed by the Mayor and Clerk, sealed and numbered:

By-law Number: 108- 2026

1. A By-law to amend By-law Number 99-2005, being a By-law to appoint Municipal Law Enforcement Officers for The Corporation of the City of Thunder Bay for the Enforcement of Municipal Parking By-laws.

By-law Number: 111- 2026

2. A By-law to amend By-law 110-2013, being a By-law to appoint Municipal Law Enforcement Officers for the purpose of enforcing the Smoking Prohibition By-law 052-2010 on Thunder Bay Regional Health Sciences Centre Property.

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etrene, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

7. New Business

7.1 Establishment of Special Committee of the Whole - Closed Session - Tuesday, March 17, 2026

MOVED BY: Councillor Greg Johnsen

SECONDED BY: Councillor Dominic Pasqualino

THAT a Special Committee of the Whole – Closed Session meeting be scheduled for Tuesday, March 17, 2026 at 4:30 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

(b) personal matters about an identifiable individual, including municipal or local board employees;

(c) a proposed or pending acquisition or disposition of land by the municipality or local board;

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;

(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and

(j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; and

(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etrene, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

8. Confirming By-law and Confirming By-law Resolution

8.1 By-law 80-2026 – Confirming By-law – March 3, 2026

A By-law to confirm the proceedings of a meeting of Council, this 3rd day of March 2026.

8.2 Confirming By-law Resolution

Confirming By-law Resolution - March 3, 2026 - City Council

MOVED BY: Councillor Rajni Agarwal
SECONDED BY: Councillor Michael Zussino

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Mayor and Clerk, sealed and numbered:

By-law Number: 80-2026

1. A By-law to confirm the proceedings of a meeting of Council, this 3rd day of March, 2026.

For (11): Mayor Ken Boshcoff, Councillor Rajni Agarwal, Councillor Albert Aiello, Councillor Mark Bentz, Councillor Shelby Ch'ng, Councillor Kasey Etrene, Councillor Andrew Foulds, Councillor Brian Hamilton, Councillor Greg Johnsen, Councillor Dominic Pasqualino, and Councillor Michael Zussino

Absent (2): Councillor Trevor Giertuga, and Councillor Kristen Oliver

CARRIED (11 to 0)

9. Adjournment

The Meeting adjourned at 8:57 p.m.

Speaker

City Clerk



Special Committee of the Whole – Open Session Meeting Minutes

**Tuesday, March 3, 2026, 4:31 p.m.
McNaughton Room - 3rd Floor, City Hall**

Present: Mayor Ken Boshcoff
Councillor Rajni Agarwal
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Shelby Ch'ng
Councillor Kasey Etreni
Councillor Andrew Foulds
Councillor Brian Hamilton
Councillor Greg Johnsen
Councillor Dominic Pasqualino
Councillor Michael Zussino

Officials: Krista Power, Director - Legislative Services & City Clerk
Kerri Marshall, Commissioner - Growth
Cynthia Olsen, Director - Strategy & Engagement
Kieran McMonagle, Manager - Indigenous Relations

1. Special Committee of the Whole - Open Session in the McNaughton Room at 4:31 p.m.

Chair: Councillor Brian Hamilton

2. Establishment of Special Committee of the Whole - Closed Session

At the February 17, 2026 Committee of the Whole meeting, the following resolution was presented to establish the March 3, 2026 Special Committee of the Whole - Closed Session Meeting:

MOVED: Councillor Dominic Pasqualino
SECONDED: Councillor Albert Aiello

THAT a Special Committee of the Whole –Closed Session meeting be scheduled for Tuesday, March 3, 2026 at 4:30 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

(3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:

1. The meeting is held for the purpose of educating or training the members;
2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee. 2006, c. 32, Sched. A, s. 103 (1);

3. Amendment - Establishment of Special Committee of the Whole - Closed Session

The following resolution is presented to amend the purpose of the March 3, 2026 Special Committee of the Whole - Closed Session meeting:

MOVED BY: Councillor Andrew Foulds
SECONDED BY: Mayor Ken Boshcoff

WITH RESPECT to the resolution to establish the March 3, 2026 Special Committee of the Whole – Closed Session, we recommend that the following reasons be added:

- (b) personal matters about an identifiable individual including municipal or local board employees
- (d) labour relations and employee negotiations

CARRIED

4. Amended - Establishment of Special Committee of the Whole - Closed Session

MOVED: Councillor Dominic Pasqualino
SECONDED: Councillor Albert Aiello

THAT a Special Committee of the Whole –Closed Session meeting be scheduled for Tuesday, March 3, 2026 at 4:30 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

(3.1) A meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied:

1. The meeting is held for the purpose of educating or training the members;
2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee. 2006, c. 32, Sched. A, s. 103 (1);
 - (b) personal matters about an identifiable individual including municipal or local board employees, and
 - (d) labour relations and employee negotiations

CARRIED

5. Special Committee of the Whole - Closed Session in the McNaughton Room at 4:34 p.m.

Chair: Councillor Brian Hamilton

Present:

- Mayor Ken Boshcoff
- Councillor Rajni Agarwal
- Councillor Albert Aiello
- Councillor Mark Bentz
- Councillor Shelby Ch'ng
- Councillor Kasey Etrei
- Councillor Andrew Foulds
- Councillor Brian Hamilton
- Councillor Greg Johnsen
- Councillor Dominic Pasqualino
- Councillor Michael Zussino

Officials:

- Krista Power, Director - Legislative Services & City Clerk
- John Collin, City Manager
- Kerri Marshall, Commissioner - Growth
- Cynthia Olsen, Director - Strategy & Engagement
- Kieran McMonagle, Manager - Indigenous Relations

6. Disclosures of Interest

7. Reports of Municipal Officers

7.1 Land Acknowledgement Workshop

Elder Margie Bannon entered the meeting room.

Cynthia Olsen, Director – Strategy & Engagement provided an overview of the Land Acknowledgement Workshop and material to be provided by Kieran McMonagle, Manager – Indigenous Relations.

A round-table of introductions occurred.

Kieran McMonagle guided City Council through a PowerPoint presentation, workshop activities and a collaborative discussion.

Land Acknowledgement template was distributed to Members of Council.

Kerri Marshall, Commissioner – Growth, Cynthia Olsen, Kieran McMonagle and Elder Margie Bannon left the meeting room.

7.2 Transit Services - Current Staffing Challenges

Brad Loroff, Manager – Transit Services, Erin Anderson, Manager Employee Relations, Matthew Furioso, Supervisor - Operations & Standards, Keri Greaves, Commissioner - Corporate Services & City Treasurer, Gillian Matson, Solicitor II and Leah Prentice, Acting Commissioner - Community Services entered the meeting room.

Confidential Memorandum from Brad Loroff, Manager – Transit Services and Erin Anderson, Manager Employee Relations, dated February 20, 2026 was distributed to Members of Council, City Manager, City Solicitor, Commissioner – Community Services, Commissioner – Corporate Services & City Treasurer and Acting Director – Human Resources only.

Brad Loroff provided an overview and responded to questions.

Erin Anderson responded to questions.

Matthew Furioso responded to questions.

John Collin, City Manager responded to questions.

8. Adjournment

The meeting adjourned at 6:44 p.m.



Finance and Administration Standing Committee Meeting Minutes

**Tuesday, March 10, 2026, 4:30 p.m.
S.H. Blake Memorial Auditorium**

Present: Mayor Ken Boshcoff
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Brian Hamilton
Councillor Michael Zussino

Officials: Jeff Walters, Deputy City Clerk
Patty Robinet, City Solicitor
Keri Greaves, Acting City Manager
Matthew Miedema, Director- Engineering, Infrastructure & Operations
Michelle Warywoda, Director- Environment, Infrastructure & Operations
Yvonne Opoku, Council & Committee Clerk

1. Finance and Administration Standing Committee in the S.H. Blake Memorial Auditorium (Council Chambers) at 4:30 p.m.

Chair: Councillor Mark Bentz

2. Land Acknowledgement

Councillor Michael Zussino provided a land acknowledgement.

3. Disclosures of Interest

4. Confirmation of Agenda

MOVED BY: Mayor Ken Boshcoff
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to the Tuesday, March 10, 2026 Finance and Administration Standing Committee meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

5. Minutes of Previous Meetings

Minutes of Finance and Administration Standing Committee, held on Tuesday, February 10, 2026, for information.

6. Reports of Administration

6.1 Financial Assistance Program for Lead Service Replacement Annual Update

Report 104-2026 – Infrastructure & Operations – Environment providing an update on the Financial Assistance Program for Private Lead Water Service connections, for information.

Michelle Warywoda, Director- Environment and Matthew Miedema, Director- Engineering appeared before committee, provided a presentation and responded to questions.

7. Adjournment

The meeting adjourned at 4:48 p.m.



Non-Business Meeting Minutes

Tuesday, March 10, 2026, 4:55 p.m.
McNaughton Room - 3rd Floor, City Hall

Present: Mayor Ken Boshcoff
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Brian Hamilton
Councillor Michael Zussino

Officials: Jeff Walters, Deputy City Clerk
Keri Greaves, Acting City Manager
Andrea Morrison, Director- Finance, Corporate Services
John Tyson, Manager- Internal Audit - Corporate Services
Shannon Lane, Manager- Financial Services- Corporate Services
Khanh Nguyen, Internal Audit Analyst – Corporate Services

Guests: David Kubinec, Auditor MNP LLP
Ania Berezowski, Auditor MNP LLP

1. Non-Business Meeting in the McNaughton Room- Open Session at 4:55 p.m.

Non-Business Meeting - Audit Planning
Chair: Keri Greaves, Acting City Manager

2. Discussion Items

2.1 Audit Planning

Memorandum from Andrea Morrison, Director of Finance, dated February 27, 2026 relative to Audit Committee: Introduction to Audit Plan, for information.

Members discussed the Introduction to the Audit Plan.

Resolution to Recess and Resolve into Closed Session

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Albert Aiello

THAT we resolve into Closed Session in order to receive information that is relative to Confidential 2025 Audit Service Plan Report pursuant to the Municipal Act (Section 239 (2)):

(j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value.

CARRIED

3. Non-Business Meeting in the McNaughton Room- Closed Session at 5:00 p.m.

Non-Business Meeting - Audit Planning

Chair: Keri Greaves, Acting City Manager

Present: Mayor Ken Boshcoff
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Brian Hamilton
Councillor Michael Zussino

Officials: Jeff Walters, Deputy City Clerk
Keri Greaves, Acting City Manager
Andrea Morrison, Director- Finance, Corporate Services
John Tyson, Manager- Internal Audit- Corporate Services
Shannon Lane, Manager- Financial Services- Corporate Services
Khanh Nguyen, Internal Audit Analyst – Corporate Services

Guests: David Kubinec, Auditor MNP LLP
Ania Berezowski, Auditor MNP LLP

3.1 Audit Planning

Confidential 2025 Audit Service Plan Report was distributed separately to Members of Council, City Manager, City Solicitor and Commissioner - Corporate Services & City Treasurer only.

David Kubinec provided an overview of the above-mentioned report and responded to questions.

Resolution to Rise and Report from Closed Session

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Albert Aiello

THAT we rise from Closed Session and reconvene in Open Session, and report that the Confidential 2025 Audit Service Plan Report was discussed.

CARRIED

4. Non-Business Meeting in the McNaughton Room- Open Session at 5:56 p.m.

Non-Business Meeting - Audit Planning

Chair: Keri Greaves, Acting City Manager

Present: Mayor Ken Boshcoff
Councillor Albert Aiello
Councillor Mark Bentz
Councillor Brian Hamilton
Councillor Michael Zussino

Officials: Jeff Walters, Deputy City Clerk
Keri Greaves, Acting City Manager
Andrea Morrison, Director- Finance, Corporate Services
John Tyson, Manager- Internal Audit - Corporate Services
Shannon Lane, Manager- Financial Services- Corporate Services
Khanh Nguyen, Internal Audit Analyst – Corporate Services

Guests: David Kubinec, Auditor MNP LLP
Ania Berezowski, Auditor MNP LLP

4.1. Discussion Items

4.1.1 Audit Planning

Memorandum from John Tyson, Manager - Internal Audit, dated March 3, 2026 relative to Internal Audit Charter, for information.

John Tyson, Manager- Internal Audit provided a presentation and responded to questions

5. Adjournment

The meeting adjourned at 6:22 p.m.

City Council Report

REPORT NUMBER 081-2026-Corporate Services-Finance

DATE

PREPARED February 20, 2026

FILE

CITY COUNCIL March 17, 2026
MEETING DATE

SUBJECT Annual Report on Council, Board and Committee Expenses 2025

RECOMMENDATION TO CITY COUNCIL

For Information Only.

EXECUTIVE SUMMARY

To report on remuneration and expenses as required under Section 284 of the Municipal Act, 2001 as authorized by By-law 29-1980, as amended.

DISCUSSION

Section 284 of the Municipal Act, 2001 requires the Treasurer of the municipality to submit to Council, an itemized statement of the remuneration and expenses paid to each member of Council in respect of services provided as a member of Council or as an officer of the Corporation in the preceding year, and to each person appointed by Council to serve as a member of a local board or any other body in respect of services as a member of that board or other body in the preceding year.

Costs incurred by Members of Council while in the role of Acting Mayor, as per By-laws 203-2022 and 315-2023, are to be recorded on a separate line within the attachments.

Attachment 1 provides a summary of the total remuneration and expenses paid to Members of Council and to Council Appointees to Local Boards and other bodies for 2025.

Attachment 2 provides an itemized statement of the remuneration and expenses included in Attachment 1. This schedule breaks down the amounts paid to Council Members and Council Appointees by the City of Thunder Bay, outside Boards/Committees and other bodies.

Attachment 3 provides the details of salaries and allowances paid to Members of Council by the City of Thunder Bay and by the Thunder Bay Police Services Board.

Attachment 4 provides the details of the statutory and fringe benefits paid by the City on behalf of the Members of Council in 2025.

FINANCIAL IMPLICATION

The details of the remuneration and expenses are as provided in the Attachments to this Report.

BACKGROUND

This Report is required to be received for information purposes, as required under the Municipal Act, 2001 on an annual basis.

REFERENCE MATERIAL ATTACHED

Attachment 1 – Summary of Remuneration and Expenses Paid to Council and Council Appointees – 2025

Attachment 2 – Details of Remuneration and Expenses Paid to Council and Council Appointees - 2025

Attachment 3 – Members of Council - City Paid Salaries and Allowances - 2025

Attachment 4 – Members of Council - City Paid Statutory and Fringe Benefits – 2025

REPORT PREPARED BY

Andrea Morrison, CPA, CA, Director Finance, Corporate Services Department

REPORT SIGNED AND VERIFIED BY

Keri Greaves, CPA, Commissioner – Corporate Services & City Treasurer

03/11/2026 (MM/DD/YEAR)

SUMMARY OF REMUNERATION AND EXPENSES
PAID TO COUNCIL AND COUNCIL APPOINTEES - 2025
(as per Attachment 2)

	Remuneration			Expenses			Total Remuneration & Expenses
	City	Boards/Other Bodies	Total Remuneration	City	Boards/Other Bodies	Total Remuneration	
City Council							
AGARWAL, R.	44,348	-	44,348	4,333	-	4,333	48,682
AIELLO, A.	47,951	3,350	51,301	3,612	903	4,515	55,816
BENTZ, M.	47,951	-	47,951	2,626	-	2,626	50,576
BOSHCOFF, K.	110,184	10,500	120,684	16,408	5,689	22,097	142,781
CH'NG, S.	47,951	-	47,951	3,355	4,332	7,687	55,637
ETRENI, K.	48,965	9,425	58,390	265	4,844	5,108	63,498
FOULDS, A.	47,951	-	47,951	3,864	-	3,864	51,814
GIERTUGA, T.	47,951	-	47,951	4,995	3,414	8,408	56,359
HAMILTON, B.	47,951	5,850	53,801	4,274	5,383	9,658	63,458
JOHNSEN, G.	44,348	3,000	47,348	3,120	903	4,023	51,371
OLIVER, K.	47,951	1,500	49,451	1,737	3,434	5,172	54,622
PASQUALINO, D.	47,951	3,000	50,951	3,444	1,287	4,731	55,682
ZUSSINO, M.	47,951	-	47,951	2,472	-	2,472	50,422
Subtotal City Council	\$ 679,402	\$ 36,625	\$ 716,027	\$ 54,503	\$ 30,189	\$ 84,692	\$ 800,720

City Appointees							
ARMSTRONG, G.	-	9,943	9,943	-	12,319	12,319	22,263
BAGDON, C	-	-	-	-	2,342	2,342	2,342
BAXTER, D	-	6,117	6,117	-	-	-	6,117
BERGERON, A	-	1,390	1,390	-	659	659	2,049
BRUNO, D	-	-	-	-	75	75	75
BUSHBY, P.	-	49,483	49,483	-	8,882	8,882	58,365
DARLING, C.	-	24,876	24,876	-	5,527	5,527	30,403
ECCLES, B.	-	11,482	11,482	-	19,878	19,878	31,360
FENTON, J	-	100	100	-	-	-	100
FIGLIOMENI, M	-	-	-	-	-	-	-
FITZPATRICK, P.	-	25,129	25,129	-	4,800	4,800	29,929
GARRO, A	-	350	350	-	-	-	350
GUERARD, J	-	2,136	2,136	-	1,349	1,349	3,484
HAMLIN, S	-	350	350	-	-	-	350
HEALEY, P.	-	33,867	33,867	-	11,055	11,055	44,922
HELL, R.	-	18,329	18,329	-	-	-	18,329
HENDRICK, S.	-	-	-	-	994	994	994
HUDYMA, J	-	-	-	-	2,371	2,371	2,371
KENNEDY, S.	-	250	250	-	-	-	250
MCCRAW, C	-	-	-	-	569	569	569
NOEL, S.	-	12,171	12,171	-	2,094	2,094	14,265
OLSEN, C	-	-	-	-	2,626	2,626	2,626
PETERSEN, A	-	350	350	-	-	-	350
POLLARD, C.	-	27,762	27,762	-	-	-	27,762
POTTS, S.	-	42,069	42,069	-	2,400	2,400	44,469
REID, D.	-	26,067	26,067	-	4,481	4,481	30,548
SHANKS, D.	-	27,133	27,133	-	4,094	4,094	31,227
TOPATIGH, D	-	9,206	9,206	-	7,195	7,195	16,401
TREFFRY, G.	-	28,547	28,547	-	6,293	6,293	34,840
VASANELLI, M	-	8,475	8,475	-	3,662	3,662	12,137
WALBERG, M.	-	20,743	20,743	-	6,250	6,250	26,993
WEBBER, J.	-	9,925	9,925	-	11,413	11,413	21,338
Subtotal City Appointees	\$ -	\$ 396,250	\$ 396,250	\$ -	\$ 121,328	\$ 121,328	\$ 517,577
Grand Total	\$ 679,402	\$ 432,875	\$ 1,112,277	\$ 54,503	\$ 151,517	\$ 206,020	\$ 1,318,297

DETAILS OF REMUNERATION AND EXPENSES
PAID TO COUNCIL AND COUNCIL APPOINTEES TO LOCAL BOARDS AND OTHER BODIES - 2025

	Remuneration			Expenses							Total Remuneration and Expenses
	Remuneration	Fringes	Total	Telecommunication	Transportation	Accommodation	Registration	Per Diem	Other	Total Expenses	
City Council											
AGARWAL, R.	35,923	8,425	44,348	762	458	842	1,381	286	603	4,333	48,682
AIELLO, A.	35,923	12,027	47,951	2,364	-	-	-	-	1,248	3,612	51,563
BENTZ, M.	35,923	12,027	47,951	1,748	-	-	-	-	877	2,626	50,576
BOSHCOFF, K.	105,712	4,472	110,184	836	4,683	4,168	1,128	1,095	4,498	16,408	126,591
CH'NG, S.	35,923	12,027	47,951	2,586	-	-	265	-	504	3,355	51,305
ETRENI, K.	35,923	13,041	48,965	-	-	-	265	-	-	265	49,230
FOULDS, A.	35,923	12,027	47,951	2,683	-	-	-	-	1,181	3,864	51,814
GIERTUGA, T.	35,923	12,027	47,951	4,917	-	-	-	-	77	4,995	52,945
HAMILTON, B.	35,923	12,027	47,951	2,270	-	-	645	-	1,359	4,274	52,225
JOHNSEN, G.	35,923	8,425	44,348	1,222	-	-	-	-	1,898	3,120	47,468
OLIVER, K.	35,923	12,027	47,951	1,322	-	-	-	-	416	1,737	49,688
PASQUALINO, D.	35,923	12,027	47,951	2,183	-	-	-	-	1,261	3,444	51,395
ZUSSINO, M.	35,923	12,027	47,951	771	-	-	-	-	1,700	2,472	50,422
Subtotal City Council	\$ 536,793	\$ 142,609	\$ 679,402	\$ 23,664	\$ 5,141	\$ 5,010	\$ 3,685	\$ 1,382	\$ 15,622	\$ 54,503	\$ 733,905

DETAILS OF REMUNERATION AND EXPENSES
PAID TO COUNCIL AND COUNCIL APPOINTEES TO LOCAL BOARDS AND OTHER BODIES - 2025

	Remuneration			Expenses						Total Expenses	Total Remuneration and Expenses
	Remuneration	Fringes	Total	Telecommunication	Transportation	Accommodation	Registration	Per Diem	Other		
Appeals Tribunal (Property Standards Committee)											
GARRO, A	350	-	350	-	-	-	-	-	-	-	350
FENTON, J	100	-	100	-	-	-	-	-	-	-	100
HAMLIN, S	350	-	350	-	-	-	-	-	-	-	350
KENNEDY, S.	250	-	250	-	-	-	-	-	-	-	250
PETERSEN, A	350	-	350	-	-	-	-	-	-	-	350
Subtotal	1,400	-	1,400	-	-	-	-	-	-	-	1,400
Intergovernmental Affairs Committee											
BOSHCOFF, K.	-	-	-	-	1,175	1,111	2,360	284	-	4,930	4,930
CH'NG, S.	-	-	-	-	709	1,187	2,109	328	-	4,332	4,332
ETRENI, K.	-	-	-	-	1,366	1,768	1,366	344	-	4,844	4,844
PASQUALINO, D.	-	-	-	-	499	537	-	251	-	1,287	1,287
GIERTUGA, T.	-	-	-	-	704	283	1,704	-	-	2,691	2,691
Subtotal	-	-	-	-	4,451	4,885	7,539	1,208	-	18,083	18,083
Lakehead Region Conservation Authority											
AIELLO, A.	-	-	-	-	-	-	-	903	-	903	903
GIERTUGA, T.	-	-	-	-	-	-	-	723	-	723	723
HENDRICK, S.	-	-	-	-	-	-	-	994	-	994	994
JOHNSEN, G.	-	-	-	-	-	-	-	903	-	903	903
Subtotal	-	-	-	-	-	-	-	3,523	-	3,523	3,523
NOMA/AMO											
BOSHCOFF, K.	1,500	-	1,500	-	-	-	-	-	-	-	1,500
OLIVER, K.	1,500	-	1,500	-	1,879	1,185	-	-	371	3,434	4,934
Subtotal	3,000	-	3,000	-	1,879	1,185	-	-	371	3,434	6,434

DETAILS OF REMUNERATION AND EXPENSES
PAID TO COUNCIL AND COUNCIL APPOINTEES TO LOCAL BOARDS AND OTHER BODIES - 2025

	Remuneration			Expenses						Total Expenses	Total Remuneration and Expenses
	Remuneration	Fringes	Total	Telecommunication	Transportation	Accommodation	Registration	Per Diem	Other		
Tbaytel Municipal Services Board											
DARLING, C.	24,876	-	24,876	2,400	2,359	-	-	-	768	5,527	30,403
FITZPATRICK, P.	25,129	-	25,129	2,400	2,400	-	-	-	-	4,800	29,929
HEALEY, P.	33,867	-	33,867	2,400	6,116	1,050	883	-	607	11,055	44,922
WALBERG, M.	12,267	-	12,267	1,000	-	-	-	-	-	1,000	13,267
NOEL, S.	12,171	-	12,171	1,200	572	-	-	-	322	2,094	14,265
POTTS, S.	42,069	-	42,069	2,400	-	-	-	-	-	2,400	44,469
REID, D.	26,067	-	26,067	2,400	1,736	252	-	-	93	4,481	30,548
SHANKS, D.	27,133	-	27,133	2,400	1,574	-	-	-	120	4,094	31,227
TREFFRY, G.	28,547	-	28,547	2,400	2,041	-	1,289	-	563	6,293	34,840
Subtotal	232,126	-	232,126	19,000	16,798	1,302	2,172	-	2,473	41,745	273,871
Thunder Bay Community Economic Development Commission Inc.											
BOSHCOFF, K.	-	-	-	-	-	-	375	-	-	375	375
BRUNO, D.	-	-	-	-	-	-	75	-	-	75	75
HAMILTON, B.	-	-	-	-	-	-	254	-	-	254	254
Subtotal	-	-	-	-	-	-	705	-	-	705	705
Thunder Bay District Health Unit											
OLSEN, C.	-	-	-	-	426	1,032	1,117	50	-	2,626	2,626
Subtotal	-	-	-	-	426	1,032	1,117	50	-	2,626	2,626
District of Thunder Bay Social Services Administration Board											
AIELLO, A.	3,350	-	3,350	-	-	-	-	-	-	-	3,350
JOHNSEN, G.	3,000	-	3,000	-	-	-	-	-	-	-	3,000
PASQUALINO, D.	3,000	-	3,000	-	-	-	-	-	-	-	3,000
HAMILTON, B.	5,850	-	5,850	-	4,769	-	-	360	-	5,129	10,979
ETRENI, K.	3,425	-	3,425	-	-	-	-	-	-	-	3,425
BOSHCOFF, K.	3,000	-	3,000	-	-	-	-	-	-	-	3,000
Subtotal	21,625	-	21,625	-	4,769	-	-	360	-	5,129	26,754
Thunder Bay Hydro Corporation & Synergy North Corporation Board											
ARMSTRONG, G.	9,943	-	9,943	-	463	1,385	1,955	8,517	-	12,319	22,263
BERGERON, A.	1,390	-	1,390	-	-	-	-	659	-	659	2,049
GUERARD, J.	2,136	-	2,136	-	-	-	-	1,349	-	1,349	3,484
TOPATIGH, D.	9,206	-	9,206	-	612	623	-	5,960	-	7,195	16,401
ECCLES, B.	11,482	-	11,482	-	8,713	1,155	534	8,956	519	19,878	31,360
VASANELLI, M.	8,475	-	8,475	-	-	-	-	3,662	-	3,662	12,137
WALBERG, M.	8,475	-	8,475	-	-	624	-	4,627	-	5,250	13,726
WEBBER, J.	9,925	-	9,925	-	2,614	2,218	-	6,439	143	11,413	21,338
Subtotal	61,033	-	61,033	-	12,402	6,005	2,489	40,166	662	61,724	122,757

DETAILS OF REMUNERATION AND EXPENSES
PAID TO COUNCIL AND COUNCIL APPOINTEES TO LOCAL BOARDS AND OTHER BODIES - 2025

	Remuneration			Expenses							Total Remuneration and Expenses
	Remuneration	Fringes	Total	Telecommunication	Transportation	Accommodation	Registration	Per Diem	Other	Total Expenses	
Thunder Bay International Airports Authority											
POLLARD, C.	27,762	-	27,762	-	-	-	-	-	-	-	27,762
HELL, R.	18,329	-	18,329	-	-	-	-	-	-	-	18,329
Subtotal	46,091	-	46,091	-	-	-	-	-	-	-	46,091
Thunder Bay Police Services Board											
BAXTER, D	6,000	117	6,117	-	-	-	-	-	-	-	6,117
BOSHCOFF, K.	6,000	-	6,000	-	-	-	-	334	50	384	6,384
ETRENI, K.	6,000	-	6,000	-	-	-	-	-	-	-	6,000
Subtotal	18,000	117	18,117	-	-	-	-	334	50	384	18,501
Thunder Bay Public Library											
MCCRAW, C	-	-	-	-	-	-	254	315	-	569	569
BAGDON, C	-	-	-	-	345	1,146	452	399	-	2,342	2,342
HUDYMA, J	-	-	-	-	352	1,146	452	420	-	2,371	2,371
Subtotal	-	-	-	-	697	2,293	1,158	1,134	-	5,282	5,282
Thunder Bay Port Authority											
BUSHBY, P.	49,483	-	49,483	-	3,428	2,554	-	2,648	252	8,882	58,365
Subtotal	49,483	-	49,483	-	3,428	2,554	-	2,648	252	8,882	58,365
Subtotal Council Appointees	\$ 432,758	\$ 117	\$ 432,875	\$ 19,000	\$ 44,850	\$ 19,256	\$ 15,180	\$ 49,424	\$ 3,808	\$ 151,517	\$ 584,392
Grand Total	\$ 969,551	\$ 142,726	\$ 1,112,277	\$ 42,664	\$ 49,990	\$ 24,266	\$ 18,865	\$ 50,805	\$ 19,430	\$ 206,020	\$ 1,318,297

MEMBERS OF COUNCIL
CITY PAID SALARIES AND ALLOWANCES - 2025

	City of Thunder Bay			Thunder Bay Police Services Board	Total Salaries & Allowances
	Salaries	Car Allowance	Subtotal Salaries & Allowances	Honorarium	
AGARWAL, R.	33,174	2,750	35,923	-	35,923
AIELLO, A.	33,174	2,750	35,923	-	35,923
BENTZ, M.	33,174	2,750	35,923	-	35,923
BOSHCOFF, K.	100,912	4,800	105,712	6,000	111,712
CH'NG, S.	33,174	2,750	35,923	-	35,923
ETRENI, K.	33,174	2,750	35,923	6,000	41,924
FOULDS, A.	33,174	2,750	35,923	-	35,923
GIERTUGA, T.	33,174	2,750	35,923	-	35,923
HAMILTON, B.	33,174	2,750	35,923	-	35,923
JOHNSEN, G.	33,174	2,750	35,923	-	35,923
OLIVER, K.	33,174	2,750	35,923	-	35,923
PASQUALINO, D.	33,174	2,750	35,923	-	35,923
ZUSSINO, M.	33,174	2,750	35,923	-	35,923
Grand Total	\$ 498,994	\$ 37,799	\$ 536,793	\$ 12,000	\$ 548,793

MEMBERS OF COUNCIL
CITY PAID FRINGE BENEFITS - 2025

Name	Canada Pension Plan	Employer Health Tax	Dental	Vision	Semi-Private	Extended Health Care	Life Insurance	AD&D	LTD	OMERS	Total Fringe Benefits
AGARWAL, R.	1,943	705	884	74	57	1,278	203	26	-	3,254	8,425
AIELLO, A.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
BENTZ, M.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
BOSHCOFF, K.	-	2,178	884	74	57	1,278	-	-	-	-	4,472
CH'NG, S.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
ETRENI, K.	2,300	822	1,799	217	115	3,766	203	26	-	3,794	13,041
FOULDS, A.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
GIERTUGA, T.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
HAMILTON, B.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
JOHNSEN, G.	1,943	705	884	74	57	1,278	203	26	-	3,254	8,425
OLIVER, K.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
PASQUALINO, D	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
ZUSSINO, M.	1,943	705	1,799	217	115	3,766	203	26	-	3,254	12,027
	\$ 23,672	\$ 10,756	\$ 20,638	\$ 2,389	\$ 1,319	\$ 41,496	\$ 2,439	\$ 314	\$ -	\$ 39,585	\$ 142,609

CANADA PENSION PLAN	Mandatory to age 70 or until receipt of pension.
EMPLOYER HEALTH TAX	Standard ward coverage, physicians fees, etc.
DENTAL	Payment in accordance with the prior year's O.D.A. rates (basic dental and denture repair).
VISION CARE	\$400 towards eyeglasses in each 24 month period (includes eligible dependants).
SEMI-PRIVATE	Coverage for difference between standard ward and semi-private room rate.
EXTENDED HEALTH CARE (EHC)	Coverage for drugs, private nursing, difference between semi-private and private room rate, paramedical services, etc.
LIFE INSURANCE AND AD & D	Life Insurance & Accidental Death & Dismemberment Insurance.
LTD	Long Term Disability (Mayor Only) 75% of monthly earnings, 2-year Own Occupation, annual cost of living increases and payable to age 65.
OMERS	Pension plan.

City Council Report

REPORT NUMBER 147-2026-Growth-Strategy & Engagement

DATE

PREPARED

March 13, 2026

FILE

CITY COUNCIL MEETING DATE

March 17, 2026

SUBJECT

Cargo Van for Temporary Shelter Village Operations - Budget Appropriation 9-2026

RECOMMENDATION TO CITY COUNCIL

WITH RESPECT to Report 147-2026, we recommend that Appropriation 9-2026, to create a capital project in the amount of \$70,000 for a cargo van to support the Temporary Shelter Village operational transportation needs, funded through the Health Canada – Emergency Treatment Fund Grant, be approved;

AND THAT any necessary by-laws be presented to City Council for ratification.

EXECUTIVE SUMMARY

This report seeks approval to create a new capital project for the procurement of a cargo van to support the operational and transportation needs of the Temporary Shelter Village. The capital costs for this project are fully funded via grant funding.

The City of Thunder Bay was successful in securing funding through the Health Canada Emergency Treatment Fund. In November 2024, \$237,960 was awarded. In August 2025, additional funding was made available and Administration submitted an amended proposal that was subsequently approved. In October 2025, \$401,100 was awarded.

The approved amounts total \$639,060. As part of the submission, Health Canada approved the allocation of \$70,000 to purchase the cargo van to support the funded project's objectives. The Agreement expires March 31, 2026.

DISCUSSION

In November 2024, Administration submitted a funding application totaling \$237,960 to Health Canada's Emergency Treatment Fund program. In February 2025, Administration was

advised of a successful application, and Council subsequently approved entering into a Service Agreement. The Agreement expires March 31, 2026.

In October 2025, additional funding was made available by Health Canada via the Emergency Treatment Fund. Administration applied for an additional \$401,100 and was successful. This brings the total funding awarded to \$639,060. Of that amount, \$70,000 was allocated towards the procurement of a cargo van to support the Temporary Shelter Village project's operationally related transportation needs.

The cargo van will allow the Temporary Shelter Village Operator to provide essential transportation for clients to appointments and other operationally relevant needs. This mobility is important given the Village's distance to commonly accessed social services and health care facilities. Providing transportation will enable higher success rates.

The cargo van is considered a tangible capital asset and, therefore, must be included in the City's Capital Budget. In accordance with the Budget Policy 05-02-01, because this project was not identified in the approved 2026 Capital Budget due to timing of Health Canada's approval of the funding, City Council approval is required to create a new project. The attached Budget Appropriation 9-2026 will create the capital project and appropriate the external grant funding to allow for the procurement of this asset.

FINANCIAL IMPLICATION

Administration is recommending the approval of Budget Appropriation 9-2026 to create a new capital project to procure a cargo van for the Temporary Shelter Village, fully funded by the Health Canada Emergency Treatment Fund grant.

BACKGROUND

October 15, 2025, Health Canada notified Administration of a successful application to amend and increase the funding allocation.

August 14, 2025, Administration submitted an amended proposal request.

February 26, 2025, Administration signed the Service Agreement.

February 10, 2025, City Council authorized entering into a Service Agreement with Health Canada that included the procurement of a fleet vehicle.

February 3, 2025, Health Canada notified Administration of a successful application.

November 8, 2024, Administration applied to the Emergency Treatment Fund.

October 11, 2024, Health Canada issued the Emergency Treatment Fund Call for Proposals.

REFERENCE MATERIAL ATTACHED

Attachment A - Appropriation 9-2026 TSV Cargo Van - Growth – Approved

REPORT PREPARED BY

Rilee Willianen, Supervisor, Encampment Response – Growth

REPORT SIGNED AND VERIFIED BY

Cynthia Olsen, Acting Commissioner – Growth

03/13/2026



City Manager's Department

Memorandum

TO: Members of Council **FILE:**

FROM: Jeff Walters, Manager – Legislative Services and Deputy City Clerk

DATE: 03/12/2026 (mm/dd/yyyy)

SUBJECT: Establishment of a Special Committee of the Whole – March 31, 2026

MEETING & DATE: City Council - 03/17/2026 (mm/dd/yyyy)

In accordance with Procedural By-law 217-2025, a calendar of meetings must be reviewed and approved by Council in advance of a calendar year. The 2026 Calendar of Meetings was ratified at the July 15, 2025 City Council meeting.

Establishment of a Special Committee of the Whole is required based on feedback from the February 17, 2026 City Council meeting, to establish a meeting to receive information on Designated Encampment Sites and the Use of Public Spaces By-law. This meeting takes place outside of the regular meeting schedule.

The following recommendation is presented for Council's consideration:

WITH RESPECT to the Memorandum from Jeff Walters, Manager – Legislative Services and Deputy City Clerk, dated March 12, 2026, we recommend that a Special Committee of the Whole meeting be established on Tuesday, March 31, 2026 to commence at 6:30 p.m.;

AND THAT the 2026 Calendar of Meetings be updated accordingly;

AND THAT any necessary by-laws be presented to City Council for ratification.