



**Committee of the Whole - Budget
Additional Information**

Monday, January 26, 2026, 5:00 p.m.

S.H. Blake Memorial Auditorium

	Pages
4. Reports of Municipal Officers	
4.1 2026 Proposed Operating Budget	
*4.1.1 Amendment - 2026 User Fees Adjustment	3 - 34
Memorandum from Commissioner-Corporate Services and City Treasurer Keri Greaves, dated January 15, 2026, containing a recommendation relative to 2026 User Fee Adjustments. (Distributed separately on Wednesday, January 21, 2026)	
WITH RESPECT to the Memorandum from Keri Greaves, Commissioner – Corporate Services & City Treasurer, dated January 15, 2026, we recommend that the updated proposed user fees be approved as provided in Revised Schedule E, Revised Schedule I, and Revised Schedule P;	
AND THAT any necessary By-laws be presented to City Council for ratification.	
5. Budget Summaries	
5.2 City Manager's Office	
*5.2.1 Amendment - FTE Adjustment - Human Resources	35 - 36
Memorandum from Commissioner-Corporate Services and City Treasurer Keri Greaves, dated January 26, 2026, containing a recommendation relative to an FTE adjustment for Human Resources. (Distributed separately on Friday, January 23, 2026)	
WITH RESPECT to the Memorandum from Keri Greaves, Commissioner – Corporate Services & City Treasurer, dated January 20, 2026, we recommend that 2 full-time equivalent	

staff positions be added to the Human Resources Division budget with no additional financial impact;

AND THAT any necessary by-laws be presented to City Council for ratification.

Memorandum

TO: Krista Power, Director – Legislative Services & City Clerk **FILE:**

FROM: Keri Greaves, CPA, Commissioner – Corporate Services & City Treasurer

DATE: 01/15/2026 (mm/dd/yyyy)

SUBJECT: 2026 User Fees Adjustment

MEETING & DATE: Special Committee of the Whole (Annual Operating Budget) - 01/26/2026 (mm/dd/yyyy)

This memo is to advise City Council of clerical errors found in Schedule E and Schedule P, as well as an omission in Schedule I of the proposed User Fees included in the Proposed 2026 Operating Budget.

Clerical Errors

In Schedule E, the NSF charge had been increased to \$45 in 2025 – there was no intent to increase this fee in 2026 – the fee is proposed to remain at \$45. This change should also be removed from the Summary of Notable Changes.

In Schedule P, the Volumetric Rate – Other Accounts should reflect a 3% increase per the Financial Plan; the proposed fee is 1.3091/m³. The Fire Service Charge should also reflect a 3% increase; the fee is proposed to be 6.037 divided by 365 for a daily rate.

Omission

In Schedule I, the proposed rental fees for the Tbaytel Multiplex were excluded from the initial budget draft. As they are new, these fees should also be highlighted in the Summary of Notable Changes. The new fees proposed in preparation for the opening in fall of 2026 are as follows:

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Tbaytel Multiplex - Turf Rental - Hourly				
1/4 Field - Prime Time	-	155.00	155.00	100%
1/2 Field - Prime Time	-	310.00	310.00	100%
Full Field - Prime Time	-	620.00	620.00	100%
1/4 Field - Non-Prime	-	125.00	125.00	100%
1/2 Field - Non-Prime	-	250.00	250.00	100%
Full Field - Non-Prime	-	500.00	500.00	100%
1/4 Field - Summer	-	100.00	100.00	100%
1/2 Field - Summer	-	200.00	200.00	100%
Full Field - Summer	-	400.00	400.00	100%
Meeting Room	-	30.00	30.00	100%

These amendments have no financial impact on the municipal tax levy, as they relate solely to the presentation in the user fee schedules.

As a result, the following resolution is proposed:

WITH RESPECT to the Memorandum from Keri Greaves, Commissioner – Corporate Services & City Treasurer, dated January 15, 2026, we recommend that the updated proposed user fees be approved as provided in Revised Schedule E, Revised Schedule I, and Revised Schedule P;

AND THAT any necessary By-laws be presented to City Council for ratification.

Attached:
Revised Schedule E
Revised Schedule I
Revised Schedule P

Schedule E – Corporate Services Department – Revenue

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
NSF Payments	45.00	45.00	-	0.00%
Credit Card Reversal Fee	40.00	40.00	-	0.00%
Municipal Tax Sales Administration Fee:				
Registration	800.00	800.00	-	0.00%
Extension Agreements	600.00	600.00	-	0.00%
Sale of Property	400.00	400.00	-	0.00%
Late Penalty – Water	5.0%	5.0%	-	0.00%
Interest on Outstanding General Accounts Receivable (per month), compounded and payable monthly. Equivalent to an annual interest of 16.075%.	1.25%	1.25%	-	0.00%
Collection Fee on Outstanding Provincial Offense Fines	30.00	30.00	-	0.00%
Tax Certificate	60.00	60.00	-	0.00%
Tax New account setup fee	44.00	44.00	-	0.00%
Water New account setup fee	44.00	44.00	-	0.00%
Tax Statement of Information per year	25.00	25.00	-	0.00%
Tax Transaction Statement	25.00	25.00	-	0.00%
Tax Property Ownership Changes	35.00	35.00	-	0.00%
Additions to Tax Account	40.00	40.00	-	0.00%
Additions to Tax Account - Provincial Offense Fines	70.00	70.00	-	0.00%
Tax Arrears Notices	7.00	7.00	-	0.00%
Tax Bill Reprint Fee	10.00	10.00	-	0.00%
Water Certificate	60.00	60.00	-	0.00%
Water Account Ownership Changes	35.00	35.00	-	0.00%
Water Account - Tenant Change	35.00	35.00	-	0.00%
Water Statement of Information	25.00	25.00	-	0.00%
Water Bill Reprint Fee	10.00	10.00	-	0.00%
Water Arrears Notice	7.00	7.00	-	0.00%
Water Final Bill fee	10.00	15.00	5.00	50.00%
Water Bill Correction fee	-	20.00	20.00	100.00%
Water Final Disconnection Notice	10.00	10.00	-	0.00%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Water Service Representative Property Visit - no turn off fee	60.00	60.00	-	0.00%
Mortgage Listing Fee (per account)	12.00	12.00	-	0.00%
Photocopies of court documents or exhibits, transcripts of trials and proceedings - Prices per applicable legislation and/or Ministry of the Attorney General policies.				

Schedule I– Community Services Department – Recreation & Culture

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Stage Equipment Rentals:				
Rental of SL320 Stage Line Mobile Stage: • 40x40 stage • Upstage windwall • Loading ramp • 2 sets of stairs Weekend Event (1 or 2 day use on Saturday/Sunday) In Place at Marina Park Includes standard set-up and take-down				
Standard Weekend Fee	11,651.55	11,954.49	302.94	2.60%
Additional Day	2,330.31	2,390.90	60.59	2.60%
Weekday Events	10,486.91	10,759.57	272.66	2.60%
Non-Profit/Charitable Organization - Weekend	9,321.24	9,563.59	242.35	2.60%
Non-Profit/Charitable Organization - Weekday	8,156.60	8,368.67	212.07	2.60%
Additional Optional Component Rental - For Rental of SL320:				
Sound wings (2) • 12 4'x8' extension platforms	233.55	239.62	6.07	2.60%
Sound wing guardrails (14)	88.23	90.52	2.29	2.60%
Fly bays (2)	757.74	777.44	19.70	2.60%
Lateral banner supports (2) Includes lateral banner installation at time of set-up	117.29	120.34	3.05	2.60%
Additional Banner Installation at set-up (per banner)	46.71	47.92	1.21	2.60%
Additional Banner Installation after set-up	932.12	956.36	24.24	2.60%
Downstage windwall extensions	92.38	94.78	2.40	2.60%
Accessibility Lift - up to 6'	70.58	72.42	1.84	2.60%
Extension Platforms & Accessories - 4'x8' (5-17) Per unit # available depends on use of sound wings (12)	17.65	18.11	0.46	2.60%
Extension Guardrails - 4'	93.42	95.85	2.43	2.60%
Cable Covers (per piece - per day)	12.46	12.78	0.32	2.60%
Delivery:				
Within City Limits	466.06	478.18	12.12	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Outside City Limits	699.61	717.80	18.19	2.60%
Call-out to open/close, reconfigure once set	1,041.11	1,068.18	27.07	2.60%
Multi-day event cleaning fee For active use of more than one day	117.29	120.34	3.05	2.60%
Security (CTB Provided)	cost plus 15% admin charge	cost plus 15% admin charge	-	0.00%
Full package fee: In place with all accessories and lateral banner installation (Delivery, additional days, non-profit rate, cleaning, callouts, security are additional as applicable)	12,817.22	13,150.47	333.25	2.60%
Rental of SL75 Stage Line Mobile Stage – 16x20: SL75 Standard Equipment • 16x20 stage • 2 sets of stairs • Loading Ramp • Guardrails Weekend Event (1 or 2 day use on Saturday/Sunday) In Place at Marina Park Includes standard set-up and take-down				
Standard Fee - Weekend	2,563.86	2,630.52	66.66	2.60%
Additional day	466.06	478.18	12.12	2.60%
Weekday Events	2,330.31	2,390.90	60.59	2.60%
Non-Profit/Charitable Organization - Weekend	2,097.80	2,152.34	54.54	2.60%
Non-Profit/Charitable Organization - Weekday	1,631.74	1,674.17	42.43	2.60%
Upstage Backdrop	23.87	24.49	0.62	2.60%
Side windwalls - 16'	23.87	24.49	0.62	2.60%
Roof banner kit <i>Includes roof banner installation at time of set-up</i>	46.71	47.92	1.21	2.60%
Lateral banner supports & bars/level <i>Includes lateral banner installation at time of set-up</i>	46.71	47.92	1.21	2.60%
Accessibility Lift - up to 5'	70.58	72.42	1.84	2.60%
Cable Covers (per piece - per day)	12.46	12.78	0.32	2.60%
Delivery:				
Within City Limits	349.81	358.91	9.10	2.60%
Outside City Limits	525.23	538.89	13.66	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Call-out to open/close, reconfigure once set	233.55	239.62	6.07	2.60%
Multi-day event cleaning fee	59.17	60.71	1.54	2.60%
Security (CTB Provided)	cost plus 15% admin charge	cost plus 15% admin charge	-	0.00%
Full package fee: In place with all accessories and lateral banner installation (Outside of City delivery, additional days, non-profit rate, cleaning, callouts, security are additional as applicable)	2,796.37	2,869.08	72.71	2.60%
Stage Lighting – Full package for SL320: Full package Rental • Console • 36 LED wash fixtures • 6 LED profile fixtures • Hazers • Fans • Power distribution, cables • Motors & trusses <i>Production crew labour additional (rigging/operations)</i>				
Daily Rate	3,321.60	3,407.96	86.36	2.60%
Weekend Rate	4,981.36	5,110.88	129.52	2.60%
Additional day	1,660.80	1,703.98	43.18	2.60%
Delivery (location other than Marina Park – Festival Area): <i>Only charged once if more than one of lighting/sound/dance floor ordered</i>				
Within City Limits	349.81	358.91	9.10	2.60%
Outside City Limits	525.23	538.89	13.66	2.60%
Sound Equipment – Package for SL320: Full package Rental • Sound Mixer • 16 Linear Line Array & 6 Low Frequency Speakers • Power distribution, grids, cables, cases, & hoods • Motors <i>Production crew labour additional (rigging/operations)</i>				
Daily Rate	3,495.98	3,586.88	90.90	2.60%
Weekend Rate	5,243.98	5,380.32	136.34	2.60%
Additional day	1,747.99	1,793.44	45.45	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Delivery (location other than Marina Park – Festival Area): <i>Only charged once if more than one of lighting/sound/dance floor ordered:</i>				
Within City Limits	349.81	358.91	9.10	2.60%
Outside City Limits	525.23	538.89	13.66	2.60%
Dance Floors:				
40x40 Marley: • Harlequin Cascade • Black				
Daily Rate	1,281.93	1,315.26	33.33	2.60%
Weekend Rate	1,923.41	1,973.42	50.01	2.60%
Additional day	641.48	658.16	16.68	2.60%
16x20 Marley: • Harlequin Cascade • Black				
Daily Rate	699.61	717.80	18.19	2.60%
Weekend Rate	1,049.42	1,076.70	27.28	2.60%
16x20 Tap Tiles:				
Daily Rate	932.12	956.36	24.24	2.60%
Weekend Rate	1,398.19	1,434.54	36.35	2.60%
Delivery (location other than Marina Park – Festival Area): <i>Only charged once if more than one of lighting/sound/dance floor ordered</i>				
Within City Limits	349.81	358.91	9.10	2.60%
Outside City Limits	175.42	179.98	4.56	2.60%
Event Hosting Services - Training sessions for volunteers:				
Evening Workshops	11.42-32.18	11.72-33.02	.30-.84	2.62%
One & two day sessions – per day	74.74-133.9	76.68-137.38	1.94-3.48	2.60%
Rental of Event Equipment (for non-profit groups):				
Crowd Control Barriers - per day	12.46	12.78	0.32	2.60%
Plastic Jersey Barriers - per day	12.46	12.78	0.32	2.60%
Speakers - JBL Power Eons - per day	12.46	12.78	0.32	2.60%
Tent Weights - per day	6.23	6.39	0.16	2.60%
4' High Staging - Built by qualified Fort William Gardens Staff:				
20' X 20'	1,043.19	1,070.31	27.12	2.60%
20' X 40'	1,389.88	1,426.02	36.14	2.60%
40' X 40'	2,081.19	2,135.30	54.11	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
40' X 60'	2,779.76	2,852.03	72.27	2.60%
Riser Stages:				
12' X 16'	339.43	348.26	8.83	2.60%
16' X 20'	413.12	423.86	10.74	2.60%
20' X 24'	534.57	548.47	13.90	2.60%
Fee if built by Fort William Gardens Staff	162.97	167.21	4.24	2.60%
Delivery each way	181.65	186.37	4.72	2.60%
Thunder Bay Sports Summit:				
Early Bird Registration (per person)	23.87	-	23.87	-100.00%
Regular Registration (per person)	30.10	-	30.10	-100.00%
Arenas & Stadia:				
Fees for Services - Effective April 1				
Indoor Arenas Ice Rental – Hourly:				
Minor	169.19	173.59	4.40	2.60%
Adult	214.87	220.46	5.59	2.60%
Non-Prime Time Adult	179.57	184.24	4.67	2.60%
Christmas Break & March Break Weekdays Promotion - Book 3 hours & pay for 2 hours	-	122.83	122.83	100.00%
Satellite Arenas – Summer Ice – Hourly:				
Summer Ice – Weekdays	194.11	199.16	5.05	2.60%
Summer Ice – Weekends & Holidays	149.47	153.36	3.89	2.60%
3-4 hour block booking (hourly)	180.61	185.31	4.70	2.60%
5-8 hour block booking (hourly)	167.12	171.47	4.35	2.60%
Summer non-ice bookings	90.31	92.66	2.35	2.60%
Satellite Arenas – Building Rental:				
Non-Commercial	1,161.52	1,191.72	30.20	2.60%
Commercial	1,591.25	1,632.62	41.37	2.60%
Per Hour	107.95	110.76	2.81	2.60%
Fort William Gardens – Building Rental:				
Non-Commercial (non-ice)	3,488.72	3,579.43	90.71	2.60%
Non-Commercial (ice)	4,547.48	4,665.71	118.23	2.60%
Commercial (greater of fee or 12% of gross ticket sales to a max of \$7,500)	5,346.74	5,485.76	139.02	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Fort William Curling Club - Building Rental - Hourly (Summer)	-	136.00	136.00	100.00%
Fort William Curling Club – Building Rental-Daily (Summer)	1,597.48	1,639.01	41.53	2.60%
Fort William Gardens Hourly (non-ice)	107.95	110.76	2.81	2.60%
Extending FWG Ice Season into April/May (Daily rate)	1,557.00	1,597.48	40.48	2.60%
Fort William Gardens:				
Facility Maintenance Fees (paid by ticket purchasers) Price per ticket based upon ticket price and number of draws **individual hockey games exempt	2.34-6.54	2.40-6.71	.06-.17	2.60%
Blade Sharpening Service	41.52	42.60	1.08	2.60%
Fort William Gardens Box Office:				
Ticket Service Fee (per customer) for tickets priced from \$5.00 to \$25.00 - Individual Ticket	1.25-1.99	1.30-2.05	.05-.06	3.02%-4.00%
Ticket Service Fee (per customer) for tickets priced over \$25.00 - Individual Ticket	2.00-3.50	2.05-3.60	.05-.10	2.50%-2.86%
Ticket Service Fee (per customer) for 6 to 22 game package	7.79-9.00	8.00-9.25	.21-.25	2.70%-2.78%
Ticket Service Fee (per customer) for 23 plus game package	11.68-13.00	12.00-13.35	.32-.35	2.69%-2.74%
Ticket System Set-up Fee for events with ticket prices over \$5:				
Ticket System Fee for events with ticket prices \$5 or less (paid by host)	112.10	115.01	2.91	2.60%
Use of ticket scanners (1-6) away from FW Gardens (not including staffing) per day	140.13	143.77	3.64	2.60%
Box Office fee for Concerts	6% of gross sales (after taxes) to a max of \$4,500 paid by host)	6% of gross sales (after taxes) to a max of \$4,500 paid by host)	-	0.00%
Satellite Arenas - Public Skating (HST included):				
Child (14 years & under)	5.75	5.75	-	0.00%
Student (15-18 years)	6.25	6.25	-	0.00%
Adult (over 18 years)	7.25	7.25	-	0.00%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Older Adult (over 65 years)	6.25	6.25	-	0.00%
Family Rate (maximum 2 adults & maximum 4 people)	16.75	16.75	-	0.00%
Adults Only Public Skate (GV Arena) – HST included	7.25	7.25	-	0.00%
Stadiums-Rental Rate:				
Non-Commercial	902.02	925.47	23.45	2.60%
Concerts/Commercial (greater of fee or 12% of gross ticket sales)	6,166.76	6,327.10	160.34	2.60%
Concerts/not for profit organizations (per day)	-	6,327.10	6,327.10	100.00%
Per hour Other Recreational Uses	97.57	100.11	2.54	2.60%
Fort William Stadium (per hour):				
Soccer & Field Sports (weekdays)	64.36	66.03	1.67	2.59%
Soccer & Field Sports (evenings & weekends)	72.66	74.55	1.89	2.60%
Other Recreational uses	72.66	74.55	1.89	2.60%
Field Lights	67.47	69.22	1.75	2.59%
Port Arthur Stadium (per hour):				
Recreational use	116.26	119.28	3.02	2.60%
Field Lights	118.33	121.41	3.08	2.60%
Advertising/Satellite Arenas:				
Board Advertising (3.5'x8' sign with Lexan cover) per Year/Arena/Sign	994.40	1,020.25	25.85	2.60%
Board Advertising (3.5'x8' sign with Lexan cover) per Three Year/Arena/Sign	664.32	681.59	17.27	2.60%
Lobby Banners (3'x6') per Week per Arena	126.64	129.93	3.29	2.60%
Rink Wall Banners per Arena per sign per year	1,768.75	1,814.74	45.99	2.60%
Advertising Package- Lobby/Rink/Boards (2 of each) for 3 week term (all advertisements supplied by customer)	1,516.52	1,555.95	39.43	2.60%
Stair Stickers	585.43	600.65	15.22	2.60%
Arena A - Zamboni	1,756.30	1,801.96	45.66	2.60%
Arena A - In Ice Logos-Centre (radius of 14'x10')	1,756.30	1,801.96	45.66	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Arena A - In Ice Logos-Neutral Ice A (9'x9')	878.15	900.98	22.83	2.60%
Arena A - In Ice Logos-Neutral Ice B (12'x6.7')	878.15	900.98	22.83	2.60%
Arena A - In Ice Logos-Blue Line Horizontal (15'x8')	1,170.86	1,201.30	30.44	2.60%
Arena A - In Ice Logos-Faceoff Dots (15'x5')	585.43	600.65	15.22	2.60%
Arena A - Quick Frames Posters (2.5' x 1.667')	585.43	600.65	15.22	2.60%
Arena A - Rink Wall Banners (8'x4') per Arena per sign per year	878.15	900.98	22.83	2.60%
Arena B - Zamboni	1,170.86	1,201.30	30.44	2.60%
Arena B - In Ice Logos - Centre (radius of 14' 10")	1,170.86	1,201.30	30.44	2.60%
Arena B - In Ice Logos -Neutral Ice A (9'x9')	585.43	600.65	15.22	2.60%
Arena B - In Ice Logos - Neutral Ice B (12' x 6.7')	585.43	600.65	15.22	2.60%
Arena B - In Ice Logos - Blue Line Horizontal (15'x8')	878.15	900.98	22.83	2.60%
Arena B - In Ice Logos - Faceoff Dots (15'x5')	585.43	600.65	15.22	2.60%
Arena B - Quick Frames Posters (2.5 x 1.667')	292.72	300.33	7.61	2.60%
Arena B - Rink Wall Banners (8'x4') per sign per year	878.15	900.98	22.83	2.60%
Arena Bundle 1 (Rink Wall Banners, Posters)	12,698.89	13,029.06	330.17	2.60%
Arena Bundle 2 (Rink Board, Banners, Posters)	10,415.29	10,686.09	270.80	2.60%
Arena Bundle Rink Boards (5 Rink Boards)	4,164.46	4,272.74	108.28	2.60%
Advertising Fort William Stadium:				
Press Box Banner (8'x4")	1,756.30	1,801.96	45.66	2.60%
Top of Stands Banner (8'x4')	1,170.86	1,201.30	30.44	2.60%
Concourse Signage (8'x4')	1,756.30	1,801.96	45.66	2.60%
Fence Banner (8'x4')	1,170.86	1,201.30	30.44	2.60%
Quick Frame Posters (2.5'x1.667')	585.43	600.65	15.22	2.60%
Dressing Rooms and Commercial Space:				

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Dressing Room at Satellite Arenas and Fort William Gardens/season (Oct. to April)	1,251.83	1,284.38	32.55	2.60%
Dressing Room at Satellite Arenas and Fort William Gardens per season (Oct to April) (With 5 hrs/wk. practice & 80 hrs/yr. games)	438.04	449.43	11.39	2.60%
Commercial Space in Arenas/Day (Vendors without Contract with City of Thunder Bay)	125.60	128.87	3.27	2.60%
Neighbourhood Recreation Programs:				
March Break 1 day	38.41	38.41	-	0.00%
March Break 5 days	183.73	183.73	-	0.00%
Youth Move – Alternative Sports Park Activities/Youth/Teen Programs:				
Event A	5.00	5.00	-	0.00%
Event B	10.00	10.00	-	0.00%
Event C	15.00	15.00	-	0.00%
Event D	25.00	25.00	-	0.00%
Youth Move – Kinsmen Centre Rental				
Not for Profit /Charitable Rates:				
Multi-purpose room daily use	150.00	150.00	-	0.00%
Multi-purpose room per hour	25.00	25.00	-	0.00%
Profit Rates:				
Multi-purpose room daily use	225.00	225.00	-	0.00%
Multi-purpose room per hour	40.00	40.00	-	0.00%
Kidventures:				
First Child 4 days	181.65	186.37	4.72	2.60%
Additional Child	145.32	149.10	3.78	2.60%
First Child 5 days	214.87	220.46	5.59	2.60%
Additional Child	181.65	186.37	4.72	2.60%
Playgrounds Program:				
Playgrounds Swimming Drop In Fee	2.00	2.05	0.05	2.50%
Event A (formerly Events)	11.42	11.69	0.27	2.36%
Event B (formerly part of Events)	16.48	16.87	0.39	2.37%
Culinary Kids (formerly Super Arts)	37.37	38.26	0.89	2.38%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
SuperKids (formerly Super Sports)	36.33	37.20	0.87	2.39%
Integration Services PAL Card Replacement Cards	6.00	6.14	0.14	2.33%
Chippewa Summer Camps:				
First Child 3 days	138.05	141.64	3.59	2.60%
Additional Child	108.99	111.82	2.83	2.60%
First Child 4 days	181.65	186.37	4.72	2.60%
Additional Child	145.32	149.10	3.78	2.60%
First Child 5 days	214.87	220.46	5.59	2.60%
Additional Child	181.65	186.37	4.72	2.60%
Churchill & Volunteer Pools Admission Fees:				
Child (3-14 years)	3.63	3.72	0.09	2.48%
Student (15+ in school full time)	4.59	4.69	0.10	2.18%
Adult	7.35	7.52	0.17	2.31%
Senior (60 years of age plus)	5.51	5.65	0.14	2.54%
Accessibility	5.71	5.85	0.14	2.45%
Family	11.48	11.77	0.29	2.53%
Churchill & Volunteer Pools Book Passes:				
Child (10)	30.41	31.20	0.79	2.60%
Student (10)	36.49	37.44	0.95	2.60%
Adult (10)	60.72	62.29	1.57	2.59%
Senior (60+) (10)	48.56	49.82	1.26	2.59%
Accessibility (10)	48.56	49.82	1.26	2.59%
Family (5)	51.65	52.99	1.34	2.59%
Fitness Swipe Card (10)	67.30	69.05	1.75	2.60%
Fitness Swipe Card (15)	99.18	101.75	2.57	2.59%
Churchill & Volunteer Pools Seasonal Passes:				
Year:				
Adult	432.85	444.10	11.25	2.60%
Senior (60+)	345.65	354.64	8.99	2.60%
Accessibility	345.65	354.64	8.99	2.60%
Student	259.50	266.25	6.75	2.60%
Family	734.90	754.00	19.10	2.60%
Six Month:				
Adult	281.30	288.61	7.31	2.60%
Senior (60+)	225.25	231.10	5.85	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Accessibility	225.25	231.10	5.85	2.60%
Student	169.19	173.59	4.40	2.60%
Family	477.48	489.89	12.41	2.60%
Three Month:				
Adult	173.35	177.85	4.50	2.60%
Senior (60+)	139.09	142.70	3.61	2.60%
Accessibility	139.09	142.70	3.61	2.60%
Student	103.80	106.50	2.70	2.60%
Family	293.75	301.38	7.63	2.60%
Community Aquatics Extra Pass Fees				
Locker Rental – for 3 months	25.95	26.62	0.67	2.58%
One Month:				
Adult	65.39	67.09	1.70	2.60%
Senior (60+)	51.90	53.25	1.35	2.60%
Accessibility	51.90	53.25	1.35	2.60%
Student	39.44	40.46	1.02	2.59%
Family	111.07	113.96	2.89	2.60%
Volunteer Pool Community Centre:				
Hourly Rental Fee (Ongoing Rentals)	26.94	27.64	0.70	2.60%
Hourly Rental Fee (One Time Rentals)	41.52	42.60	1.08	2.60%
Birthday Party Room Rental (No Party Package)	36.33	37.27	0.94	2.59%
Community Aquatics Pool Rental Fees:				
Pool Rental (up to 70 participants)	120.41	123.54	3.13	2.60%
Single Lane Rental (1 hour)	20.76	21.29	0.53	2.55%
Private Birthday Party (12 children)	202.41	207.67	5.26	2.60%
Public Birthday party (12 children)	161.93	166.14	4.21	2.60%
Birthday Party Cancellation Fee (Less than 7 days notice)	50.00	50.00	-	0.00%
Community Aquatics Extra Rental Fees:				
Drop-in Swimming Lessons (Outdoor Pools – toonie lesson)	2.00	2.00	-	0.00%
Community Aquatics Sport Group Rental Fees:				
Daytime School Rate	120.41	123.54	3.13	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Boulevard Lake - Boat Rentals per hour:				
Paddle Boats	15.00	15.00	-	0.00%
Aquatics Program Fees				
Swim Lessons/Learn to Swim:				
Group Swimming Lesson (Per Class)	8.94	9.17	0.23	2.60%
Private Swimming Lesson (Per 1/2 Hour Class)	27.27	27.98	0.71	2.60%
Semi-Private Lessons (5-½ hours lessons)	19.91	20.43	0.52	2.60%
Bronze Star	99.65	102.24	2.59	2.60%
Bronze Medallion/Emergency First Aid	131.83	135.26	3.43	2.60%
Bronze Medallion Recertification with Classes	85.12	87.33	2.21	2.60%
Bronze Cross	131.83	135.26	3.43	2.60%
Bronze Cross Recertification with Classes	85.12	87.33	2.21	2.60%
National Lifeguard Service	223.17	228.97	5.80	2.60%
National Lifeguard Service Cancellation Fee	65.00	65.00	-	0.00%
National Lifeguard Recertification	69.55	71.36	1.81	2.60%
National Lifeguard (Waterfront Option)	141.17	144.84	3.67	2.60%
Lifesaving Society Assistant Instructor	83.04	85.20	2.16	2.60%
Swim Instructor & Lifesaving Society Instructor (Manuals no longer included)	307.25	315.24	7.99	2.60%
Swim Instructor (Manuals no longer included)	153.62	157.61	3.99	2.60%
Lifesaving Society Instructor (Manuals no longer included)	153.62	157.61	3.99	2.60%
Swim Instructor & Lifesaving Society Instructor Cancellation Fee	65.39	65.00	- 0.39	-0.60%
Four Strokes for Fun (1 Day)	98.61	101.17	2.56	2.60%
Four Strokes for Fun (2 Days)	147.40	151.23	3.83	2.60%
Instructional Family Pass	65.39	67.09	1.70	2.60%
Examination Standards Clinic	24.97	25.62	0.65	2.60%
Aquatic Supervisory Training	110.17	113.03	2.86	2.60%
Mermaid Training	88.58	90.88	2.30	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Low-Ratio Swimming Lessons (Per Lesson)	13.33	13.68	0.35	2.60%
First Aid:				
Standard First Aid Course (Red Cross)	128.71	132.06	3.35	2.60%
Standard First Aid Recertification (Red Cross)	62.28	63.90	1.62	2.60%
Standard First Aid Course (Lifesaving Society)	128.71	132.06	3.35	2.60%
Standard First Aid Recertification (Lifesaving Society)	62.28	63.90	1.62	2.60%
Fitness and Aquatic Programs:				
Aquatics – 14 weeks – once per week (Community Aquatics)	89.81	89.81	-	0.00%
5 week programs – once per week (Complex)	45.60	46.79	1.19	2.61%
Community Fitness (per class)	6.90	7.08	0.18	2.61%
Shoe Pass	-	65.00	65.00	100.00%
Bari-Active (per class)	7.00	7.00	-	0.00%
Fitness for Breath (per class)	7.00	7.00	-	0.00%
Keep Moving (per class)	6.00	6.00	-	0.00%
Accessible Sport/Class drop in	-	6.00	6.00	100.00%
VOLT Participant Fee	-	50.00	50.00	100.00%
City Fire Fitness Test (Complex)	Negotiations	Negotiations	-	0.00%
Advertising in Aquatic Facilities	250.00-1,000.00	250.00-1,000.00	-	0.00%
Fitness Coaching - 6 Session Private	396.21	406.51	10.30	2.60%
Fitness Coaching - 12 Session Private	720.16	738.88	18.72	2.60%
Fitness Coaching - 24 Session Private	1,296.77	1,330.49	33.72	2.60%
Fitness Coaching - 48 Session Private	2,305.37	2,365.31	59.94	2.60%
Fitness Coaching - Single Session for Returning Customer Private	66.00	67.75	1.75	2.65%
Fitness Coaching - 6 Session Semi-Private (per person)	288.06	295.55	7.49	2.60%
Fitness Coaching - 12 Session Semi-Private (per person)	518.73	532.22	13.49	2.60%
Fitness Coaching - 24 Session Semi-Private (per person)	922.15	946.13	23.98	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Fitness Coaching - 48 Session Semi-Private (per person)	1,728.87	1,773.82	44.95	2.60%
Fitness Coaching - 6 Session Small-Group (per person)	216.04	221.66	5.62	2.60%
Fitness Coaching - 12 Session Small-Group (per person)	374.61	384.35	9.74	2.60%
Fitness Coaching - 24 Session Small-Group (per person)	633.97	650.45	16.48	2.60%
Fitness Coaching - 48 Session Small-Group (per person)	1,152.62	1,182.59	29.97	2.60%
Canada Games Complex Memberships				
General 12 Month Full Membership:				
Adult	731.79	750.82	19.03	2.60%
Corporate Adult	704.80	725.82	21.02	2.98%
Spouse	365.89	375.40	9.51	2.60%
Youth	199.30	204.48	5.18	2.60%
Child	135.89	139.42	3.53	2.60%
Student	470.21	482.44	12.23	2.60%
Adult (60 & Over)	507.58	520.78	13.20	2.60%
Accessible Adult	507.58	520.78	13.20	2.60%
Accessible Child (Not an add on)	135.98	139.52	3.54	2.60%
Extra Fees for General Membership - 12 Months Babysitting:				
1 st Child	121.45	124.61	3.16	2.60%
2 nd Child	94.46	96.92	2.46	2.60%
Extra Fees for General Membership - 8 Months Babysitting:				
1 st Child	104.84	107.57	2.73	2.60%
2 nd Child	78.89	80.94	2.05	2.60%
Extra Fees for General Membership - 1 Month Babysitting:				
1 st Child	60.20	61.77	1.57	2.61%
2 nd Child	44.63	45.79	1.16	2.60%
General 12 Month Membership - Mid Day:				
Adult	660.17	677.33	17.16	2.60%
Spouse	331.12	339.73	8.61	2.60%
Adult (60 & Over)	467.10	479.24	12.14	2.60%
Accessible Adult	467.10	479.24	12.14	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
One Month Membership:				
Adult	82.00	84.13	2.13	2.60%
Spouse	56.05	57.51	1.46	2.60%
Student	61.24	62.83	1.59	2.60%
Adult (60 & Over)	67.49	69.24	1.75	2.60%
Child	42.56	43.67	1.11	2.60%
Youth	48.79	50.06	1.27	2.60%
Accessible Adult	69.55	71.36	1.81	2.60%
Special Promotion	65.00	65.00	-	0.00%
All Day & Evening Membership 8 Month:				
Adult	591.66	607.04	15.38	2.60%
Spouse	295.83	303.52	7.69	2.60%
Youth	160.89	165.07	4.18	2.60%
Child	111.07	113.96	2.89	2.60%
Student	369.53	379.14	9.61	2.60%
Adult (60 & Over)	396.52	406.83	10.31	2.60%
Accessible Adult	396.52	406.83	10.31	2.60%
Group Membership Discount:				
10 - 20 Memberships	10% off	10% off	-	0.00%
21+ Memberships	12% off	12% off	-	0.00%
City Staff Memberships:				
Adult General	547.03	563.12	16.09	2.94%
Adult (60+) General	380.95	390.85	9.90	2.60%
Student City Membership	367.45	377.00	9.55	2.60%
Pre-Authorized Monthly Payment Plan General (DDS):				
Adult	60.98	62.57	1.59	2.60%
Corporate	58.73	60.49	1.76	3.00%
Spouse	30.49	31.28	0.79	2.60%
Youth	16.60	17.04	0.44	2.65%
Child	11.33	11.62	0.29	2.60%
Student	39.18	40.20	1.02	2.60%
Adult (60 & Over)	42.30	43.40	1.10	2.60%
Accessible Adult	42.30	43.40	1.10	2.60%
Locker – Full, Wide	17.13	17.57	0.44	2.57%
Locker – Half, Wide	12.02	12.33	0.31	2.60%
Locker – Half, Narrow	8.56	8.78	0.22	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Locker – Full, Narrow	12.02	12.33	0.31	2.60%
Pre-Authorized Monthly Payment Plan Mid-Day (DDS):				
Adult	55.01	56.44	1.43	2.60%
Spouse	27.60	28.32	0.72	2.60%
Adult (60 & Over)	38.93	39.94	1.01	2.60%
Pre-Authorized Monthly Payment Plan (DDS) & Payroll Deduction - City:				
Adult	45.59	46.92	1.33	2.92%
Spouse	30.53	31.28	0.75	2.46%
Youth	16.60	17.04	0.44	2.65%
Child	11.33	11.62	0.29	2.60%
Adult (60 & Over)	31.75	32.58	0.83	2.60%
Student	30.62	31.42	0.80	2.60%
Special Swim & Slide Membership for Children:				
3 Months	133.90	137.38	3.48	2.60%
6 Months	196.18	201.28	5.10	2.60%
12 Months	265.73	272.64	6.91	2.60%
Summer Memberships Adult:				
4 Months	220.06	225.78	5.72	2.60%
3 Months	181.65	186.37	4.72	2.60%
2 Months	134.94	138.45	3.51	2.60%
1 Month	72.66	74.55	1.89	2.60%
Summer Memberships Spouse:				
4 Months	165.04	169.33	4.29	2.60%
3 Months	133.90	137.38	3.48	2.60%
2 Months	106.91	109.69	2.78	2.60%
1 Month	56.05	57.51	1.46	2.60%
Summer Memberships Youth:				
4 Months	71.62	73.48	1.86	2.60%
3 Months	64.36	66.03	1.67	2.60%
2 Months	56.05	57.51	1.46	2.60%
1 Month	48.79	50.06	1.27	2.60%
Summer Memberships Child:				
4 Months	65.39	67.09	1.70	2.60%
3 Months	58.13	59.64	1.51	2.60%
2 Months	51.90	53.25	1.35	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
1 Month	42.56	43.67	1.11	2.60%
Summer Memberships Adult (60 & Over):				
4 Months	181.65	186.37	4.72	2.60%
3 Months	146.36	150.17	3.81	2.60%
2 Months	118.33	121.41	3.08	2.60%
1 Month	70.58	67.24	- 3.34	-4.73%
Summer Memberships Student:				
4 Months	175.42	179.98	4.56	2.60%
3 Months	144.28	148.03	3.75	2.60%
2 Months	114.18	117.15	2.97	2.60%
1 Month	61.24	60.83	- 0.41	-0.67%
Summer Fun for Children	68.51	70.29	1.78	2.60%
Healthy Hearts Memberships:				
Healthy Hearts Membership 6 Months	406.90	417.48	10.58	2.60%
Healthy Hearts Membership 6 Months Spouse	-	208.74	208.74	100.00%
Healthy Hearts Membership 4 Months	226.28	279.00	52.72	23.30%
Healthy Hearts Membership 4 Months Spouse	-	139.50	139.50	100.00%
Healthy Hearts Membership 3 Months	202.41	202.41	-202.41	-100.00%
Healthy Hearts Membership 10 Months	678.85	696.50	17.65	2.60%
Healthy Hearts Membership 10 Months Spouse	-	348.25	348.25	100.00%
Healthy Hearts Membership Pre-Authorized Payment Plan (DDS)	57.09	58.06	0.97	1.70%
Locker Rentals:				
Full Locker – Wide:				
12 Months	205.52	210.86	5.34	2.60%
8 Months	164.00	168.26	4.26	2.60%
1 Month	26.99	27.69	0.70	2.60%
Half Locker – Wide:				
12 Months	144.28	148.03	3.75	2.60%
8 Months	116.26	119.28	3.02	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
1 Month	19.72	20.23	0.51	2.60%
Full Locker – Narrow:				
12 Months	144.28	148.03	3.75	2.60%
8 Months	116.26	119.28	3.02	2.60%
1 Month	19.72	20.23	0.51	2.60%
Half Locker – Narrow:				
12 Months	102.76	105.43	2.67	2.60%
8 Months	82.00	84.13	2.13	2.60%
1 Month	13.49	13.84	0.35	2.60%
Lock Rentals	10.00-12.00	10.00-12.00	-	0.00%
Canada Games Complex – General Admissions:				
Adult:				
Single Visit	11.02	11.31	0.29	2.60%
Book of 12 Coupons	110.24	113.10	2.86	2.59%
Daytime Rate	9.18	9.42	0.24	2.60%
Book of 12 Coupons (daytime)	91.86	94.20	2.34	2.55%
Family:				
Single Visit	23.88	24.50	0.62	2.60%
Book of 6 Coupons	119.40	122.50	3.10	2.60%
Child:				
Single Visit	4.15	4.26	0.11	2.65%
Book of 12 Coupons	41.52	42.60	1.08	2.60%
Student:				
Single Visit	6.42	6.59	0.17	2.65%
Book of 12 Coupons	64.25	65.90	1.65	2.57%
Adult (60 & Over):				
Single Visit	7.35	7.54	0.19	2.59%
Book of 12 Coupons	73.49	74.40	0.91	1.24%
Accessible Admission Rates:				
Adult	6.22	6.38	0.16	2.60%
Book of 12 Coupons	62.28	63.80	1.52	2.44%
Student	4.15	4.26	0.11	2.60%
Book of 12 Coupons	41.52	42.60	1.08	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Child	3.11	3.19	0.08	2.60%
Book of 12 Coupons	31.14	31.90	0.76	2.45%
*Membership Rates same as Adult (60 & Over)				
Accessible Group Rate	4.15	4.26	0.11	2.65%
12 Coupons	49.82	51.12	1.30	2.61%
Babysitting (per hour):				
Babysitting – 1 st Child	8.26	8.47	0.21	2.60%
Babysitting – 2 nd Child	5.51	5.65	0.14	2.60%
Group Admissions:				
Group Rate – Children	4.15	4.26	0.11	2.60%
Group Rate – Students	4.76	4.88	0.12	2.60%
Group Rate – Adults	8.26	8.47	0.21	2.60%
Group Rate – Adult (60 & Over)	5.51	5.65	0.14	2.60%
Preferred Rate – Child (Includes Thunderslide)	5.19	5.32	0.13	2.60%
Preferred Rate – Student	4.18	4.29	0.11	2.60%
School Elective Program – 4 visits	33.07	33.93	0.86	2.60%
Instructor – Electives (per hour)	18.00 or recovery cost whichever is greater	18.00 or recovery cost whichever is greater	-	0.00%
Special Sale Admission - Twoonie Days	2.00	2.00	-	0.00%
Canada Games Complex - Programs				
Adventurers Camp:				
10 Day Session – 1 st Child	314.51	322.69	8.18	2.60%
10 Day Session – 2 nd Child	267.80	274.76	6.96	2.60%
5 Day Session – 1 st Child	214.87	220.46	5.59	2.60%
5 Day Session – 2 nd Child	181.65	186.37	4.72	2.60%
5 Day Sessions with Private Lessons - 1st Child	302.06	309.91	7.85	2.60%
5 Day Sessions with Private Lessons - 2nd Child	263.65	270.50	6.85	2.60%
Birthday Parties	200.33	205.54	5.21	2.60%
P.A. Day Activities:				
1 st Child	49.82	51.12	1.30	2.60%
2 nd Child	41.52	42.60	1.08	2.60%
½ Day	34.25	35.14	0.89	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Junior Development Squash	52.94	54.32	1.38	2.60%
Canada Games Complex - Programs:				
Squash Lessons (5-50 minutes)	92.38	94.78	2.40	2.60%
Private Squash Lessons (3)	115.22	118.22	3.00	2.60%
Semi-Private Squash Lessons (3)	91.34	93.71	2.37	2.60%
Court Jester – court fees (per person)	86.15	88.39	2.24	2.60%
Court Time - court fees (per person)	56.05	57.51	1.46	2.60%
Karate - Tots	78.89	80.94	2.05	2.60%
Karate - Beginners	88.23	90.52	2.29	2.60%
Karate - Advanced	122.48	125.66	3.18	2.60%
Canada Games Complex - Rental Fees:				
Multi Purpose Room – per hour	66.43	68.16	1.73	2.60%
Multi Purpose Room – Ongoing Seasonal – per hour	51.90	53.25	1.35	2.60%
Small Multi Purpose Room – per hour	51.90	53.25	1.35	2.60%
Small Multi Purpose Room – Ongoing seasonal – per hour	39.44	40.47	1.03	2.60%
Meeting Room - per hour	28.03	28.76	0.73	2.60%
Poolside Party Place – per hour	52.94	54.32	1.38	2.60%
1/6 Pool - Per Hour	-	47.70	47.70	100.00%
1/3 Pool – Per Hour	95.40	97.88	2.48	2.60%
2/3 Pool – Per Hour	142.00	145.69	3.69	2.60%
Whole Pool – Major Events – per day	2,501.58	2,566.62	65.04	2.60%
Whole Pool – ½ day	1,348.36	1,383.42	35.06	2.60%
Lane Fee	12.43	11.93	- 0.50	-4.02%
Extra Child	3.00	3.08	0.08	2.60%
Extra Pop	1.00	1.03	0.03	2.60%
Extra Pizza	15.00	15.39	0.39	2.60%
Cancellation	20.00-50.00	20.00-50.00	-	0.00%
Community Recreation Programs and Events:				
Community Centres (Not Board Operated)				
West Arthur Community Centre - Room Rentals				
Arthur Hall	56.05	57.51	1.46	2.60%
West Arthur Room	34.25	35.14	0.89	2.60%
Craft Room	28.03	28.76	0.73	2.60%
Security Deposit for any use of meeting space	77.85	79.87	2.02	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Kitchen Rental (minimum 2 hour rental)	55.01	56.44	1.43	2.60%
Dishwashing service up to 4 hours	108.99	111.82	2.83	2.60%
Each additional hour	34.25	35.14	0.89	2.60%
Coffee/tea service (per person)	1.50	1.75	0.25	16.67%
Black & White photocopy - 8.5" x 11"	0.15	-	-0.15	-100.00%
Black & White photocopy - 8.5" x 14"	0.15	-	0.15	-100.00%
Black & White photocopy - 11" x 17"	0.25	-	0.25	-100.00%
Colour photocopy - 8.5" x 11"	0.50	-	0.50	-100.00%
Colour photocopy - 8.5" x 14"	0.50	-	0.50	-100.00%
Colour photocopy - 11" x 14"	0.75	-	0.75	-100.00%
Faxes Received – per page (1st page)	1.00	-	1.00	-100.00%
Faxes Send Local – per page (1st page)	1.00	-	1.00	-100.00%
Faxes each additional page	0.50	-	0.50	-100.00%
Faxes Send Long Distance – per page (1st page)	1.50	-	1.50	-100.00%
Faxes each additional page	0.50	-	0.50	-100.00%
Cricut machine user fee (per visit)	-	3.00	3.00	100.00%
Craft Supplies - Printable vinyl (per 8.5 by 11 sheet)	-	3.00	3.00	100.00%
Craft Supplies - Foil transfer sheets (per 12" by 12" sheet)	-	3.00	3.00	100.00%
Craft Supplies - Foil transfer sheets (per 4 by 6" sheet)	-	1.00	1.00	100.00%
Craft Supplies - Printable sticker paper (8.5 by 11)	-	2.00	2.00	100.00%
Craft Supplies - Smart paper sticker card stock (per 13" by 13" sheet)	-	3.00	3.00	100.00%
Craft supplies - Smart iron-on or removable vinyl (per foot)	-	3.00	3.00	100.00%
Meeting Rooms Hourly Charge (Non-Profit Rate):				
Arthur Hall	42.56	43.67	1.11	2.60%
West Arthur Room	25.95	26.62	0.67	2.60%
Craft Room	21.80	22.37	0.57	2.60%
Kitchen Rental (2 hour minimum)	42.56	43.67	1.11	2.60%
Other Fees:				
Kitchen add on to room rental	55.01	56.43	1.42	2.58%
Security/Damage Deposit for all rentals	75.00	80.00	5.00	6.67%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Thunder Bay 55 Plus Centre - Room Rental Fees:				
Security Deposit	100.00	100.00	-	0.00%
For Profit: Whole Auditorium (1-4 hours)	259.50	266.25	6.75	2.60%
Non Profit: Whole Auditorium (1-4 hours)	206.56	211.93	5.37	2.60%
Special Occasions Auditorium (1-4 hours)	294.79	302.45	7.66	2.60%
Multi-Purpose Room, Meeting Room, Board Room, Craft Rooms, River/McVicar:				
For Profit: Meetings (1-4 hours)	96.53	98.74	2.21	2.29%
Non Profit: Meetings (1-4 hours)	64.36	66.03	1.67	2.59%
Special Occasions (1-4 hours) / Meetings (1-4 hours)	138.05	141.64	3.59	2.60%
Thunder Bay 55 Plus Centre - Miscellaneous Fees:				
Photocopy – letter size	0.10	-	0.10	-100.00%
Photocopy – legal size	0.25	-	0.25	-100.00%
Faxes Received – per page (1st page)	1.00	-	1.00	-100.00%
Faxes Send Local – per page (1st page)	1.00	-	1.00	-100.00%
Faxes each additional page	0.50	-	0.50	-100.00%
Faxes Send Long Distance – per page (1st page)	1.50	-	1.50	-100.00%
Faxes each additional page	0.50	-	0.50	-100.00%
Registered Programs (4 to 13 weeks, price per class):				
Fitness Class - Per Hour	6.23	6.39	0.16	2.57%
Yoga Class - Per Hour	6.23	6.39	0.16	2.57%
Specialty Fitness	6.75	6.93	0.18	2.67%
Art classes				
Per 3 Hour Class	14.53	14.91	0.38	2.62%
Workshops Vary from 1 day to multiple weeks:				
Various other workshops	10.00-100.00	10.00-100.00	-	0.00%
Support Services - Health & Wellness:				
Expo - Non Profit	51.90	53.25	1.35	2.60%
Expo - Small Business (\$0 - \$50,000)	93.42	95.85	2.43	2.60%
Expo - Large Business (\$50,000 \$ up)	197.22	202.35	5.13	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
General Interest programs, price per class:				
Guitar lessons (once per week, 8-13 weeks)	14.53	14.91	0.38	2.62%
French 13 weeks	6.23	6.39	0.16	2.57%
Ukulele	46.71	51.30	4.59	9.83%
Punch Cards:				
Fitness punch cards	64.30	65.97	1.67	2.60%
General punch cards	64.30	65.97	1.67	2.60%
West Arthur Community Centre Registered Programs (4 to 12 weeks, price per class):				
Zumba (8-13 weeks, 1x/week)	6.23	6.39	0.16	2.57%
Yoga Fit (8-13 weeks, 1x/week)	8.30	8.52	0.22	2.65%
Art Classes:				
10 week	14.53	14.91	0.38	2.62%
Registered Programs (4 to 13 weeks, price per class):				
Fitness Classes	5.61-16.79	5.76-17.23	.15-.44	2.62%-2.67%
Art Classes	13.90-56.00	14.26 - 57.46	.36-1.46	2.59%-2.61%
Workshops on variety of topics - 1 day	26.96-111.99	27.66 - 114.90	.70-2.91	2.60%
Drop-in Programs	2.00-7.00	2.05 - 7.18	.05-.18	2.50%-2.57%
Kids Halloween Party	10.00	10.25	0.25	2.50%
Kids Christmas Party	10.00	10.25	0.25	2.50%
Indoor Yard Sale (per table)	15.00-20.00	15.00-20.00	—————	0.00%
Indoor Yard Sale (per table)	15.00	15.39	0.39	2.60%
Craft Sale (per table)	15.00-20.00	15.00-20.00	—————	0.00%
Craft Sale (per table)	20.00	20.52	0.52	2.60%
Cultural Development and Events:				
Summer Event Program Booklet – Advertising:				
Inside Cover or Back Cover	900.00	-	900.00	-100.00%
Full Page	700.00	-	700.00	-100.00%
Half Page	450.00	-	450.00	-100.00%
Quarter Page	275.00	-	275.00	-100.00%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Summer Event Series Digital Guide – Advertising:				
Premier Spotlight	-	718.20	718.20	100.00%
Homepage Feature	-	461.70	461.70	100.00%
Banner Boost	-	282.15	282.15	100.00%
Workshops:				
Workshops on variety of topics - 1 day	35.00-55.00	35.91 - 56.43	.91-1.43	2.60%
Event Exhibitors:				
Artisan Fees at events	40.00	41.04	1.04	2.60%
Artisan Fees at Canada Day	50.00	51.30	1.30	2.60%
Event Vendors:				
Live on the Waterfront - First Half	925.00	949.05	24.05	2.60%
Live on the Waterfront - Second Half	925.00	949.05	24.05	2.60%
Kite Festival, Snow Day, Teddy Bears Picnic	315.00	323.19	8.19	2.60%
Canada Day	750.00	769.50	19.50	2.60%
Food Vendors:				
Teddy Bears Picnic & Kite Festival - Per Event	350.00	359.10	9.10	2.60%
Canada Day	500.00	513.00	13.00	2.60%
Live on the Waterfront - Per Event	160.00	164.16	4.16	2.60%
Live on the Waterfront - Summer Send Off (Two dates)	320.00	328.32	8.32	2.60%
Quest Tech & Gaming	250.00	256.50	6.50	2.60%
Snow Day on the Waterfront	100.00	102.60	2.60	2.60%
Culture Days	160.00	164.16	4.16	2.60%
New Food Vendors & Artisans	25% discount	25% discount	-	0.00%
Multi-Event Discount for Food Vendors & Artisans (6+ event commitment)	25% discount	25% discount	-	0.00%
Arts & Heritage:				
Arts & Heritage Awards Tickets	50.00	51.30	1.30	2.60%
Volunteer Program:				
Youth Empowerment Training (YET)	50.00	51.30	1.30	2.60%
Mariner's Hall Rental:				
For Profit: (1-4 hours)	234.59	240.69	6.10	2.60%
Non Profit: (1-4 hours)	176.46	181.05	4.59	2.60%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
For Profit: (5-8 hours)	351.88	361.03	9.15	2.60%
Non Profit: (5-8 hours)	263.65	270.50	6.85	2.60%
For Profit: (9-12 hours)	410.01	420.67	10.66	2.60%
Non Profit: (9-12 hours)	308.29	316.31	8.02	2.60%
Internal CTB Use	No charge	No charge	-	0.00%
Tbaytel Multiplex - Rentals - Hourly				
1/4 Field - Prime Time	-	155.00	155.00	100%
1/2 Field - Prime Time	-	310.00	310.00	100%
Full Field - Prime Time	-	620.00	620.00	100%
1/4 Field - Non-Prime	-	125.00	125.00	100%
1/2 Field - Non-Prime	-	250.00	250.00	100%
Full Field - Non-Prime	-	500.00	500.00	100%
1/4 Field - Summer	-	100.00	100.00	100%
1/2 Field - Summer	-	200.00	200.00	100%
Full Field - Summer	-	400.00	400.00	100%
Meeting Room	-	30.00	30.00	100%

Schedule P – Infrastructure & Operations Department – Environment
(Waterworks) - Rate Supported

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Waterworks				
Miscellaneous water charges, including new connections	Cost Recovery	Cost Recovery	-	0.00%
Demolition Disconnection Fee (Services less than 100mm in diameter)	5,000.00	5,250.00	250.00	5.00%
Demolition Disconnection Fee (Services of 100mm or greater in diameter)	7,000.00	7,400.00	400.00	5.71%
Administration of the annual maintenance and field testing of backflow prevention devices	50.00	50.00	-	0.00%
Pre-Engineering inspections for work such as hydrants, valves and connections	Cost Recovery	Cost Recovery	-	0.00%
Water service on or off	100.74	103.76	3.02	3.00%
Water service on or off – after hours	166.98	171.99	5.01	3.00%
Remote Meter Reading Device Installation	212.18	218.55	6.37	3.00%
Use of hydrant - Seasonal	530.00 + Cost of water	545.00 + Cost of water	15.00	2.83%
Hydrant Flow Testing	350.00/hydrant	375/hydrant	25.00	7.14%
Waterfill station commercial card data recovery fee	26.00	26.00	-	0.00%
Waterfill Station and Bulk consumption charge	4.67/m3	4.81/m3	-	0.00%
Water tapping fee (Service of 100mm or greater in diameter)	1,000.00 per tap plus full cost recovery of operational costs	1,000.00 per tap plus full cost recovery of operational costs	-	0.00%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Water tapping fee (Service less than 100mm in diameter)	500.00 per tap plus full cost recovery of operational costs	500.00 per tap plus full cost recovery of operational costs	-	0.00%
Thawing frozen services	400.00	400.00	-	0.00%
Testing of Water Meters	Cost Recovery	Cost Recovery	-	0.00%
Water Meter Repairs	Cost Recovery	Cost Recovery	-	0.00%
Water Meter Replacement at Customer Request	Cost Recovery	Cost Recovery	-	0.00%
Water Quality Program - Administration, Sampling and Inspections	Cost Recovery	Cost Recovery	-	0.00%
Water Sampling	Cost Recovery	Cost Recovery	-	0.00%
Dechlorinating Fee	Cost Recovery	Cost Recovery	-	0.00%
Water Billings:				
Fixed Charge – Daily fee multiplied by the number of days in the quarter. Charge is based on meter size or intended use.				
Single family residential use daily fixed charge (Applicable to single detached residential buildings and semi-detached residential buildings that are individually metered.)	0.942	0.970	0.03	2.98%
All other Accounts (by meter size):				
15 & 18 mm	1.541	1.587	0.05	3.00%
20 mm	3.212	3.308	0.10	3.00%
25 mm	4.066	4.188	0.12	3.00%
40 mm	7.707	7.938	0.23	3.00%
50 mm	10.372	10.683	0.31	3.00%
75 mm	18.085	18.628	0.54	3.00%
100 mm	28.215	29.061	0.85	3.00%
150 mm	56.365	58.056	1.69	3.00%
200 mm	80.130	82.534	2.40	3.00%
250 mm	115.160	118.615	3.45	3.00%
Meters larger than 250 millimetres will have a proportionate fixed charge.				
Volumetric Rate:				
- Consumption fee for each cubic metre of water used during each and every quarter of a year or fraction of a year thereof as follows:				
Single family residential use rate	2.062/m3	2.124/m3	0.06	3.01%
Other accounts	1.271/m3	1.309/m3	0.04	3.00%

User Fee Description	2025 Approved User Fee (\$)	2026 Proposed User Fee (\$)	Change (\$)	Change (%)
Unmetered Services:				
There are over one hundred water customers for which meters cannot be installed. These customers are billed flat rates for water consumed on the premises. The rates were historically determined based on the physical features of the property served (such as number of rooms, etc.) and are varied. All such fees are increased pursuant to this By-law by 3.00% effective April 1.				
Fire Service Charges:				
	Fire service Lines will be charged at a daily rate calculated by multiplying the mm size of the line times a factor of 5.861 divided by 365 to provide a daily rate	Fire service Lines will be charged at a daily rate calculated by multiplying the mm size of the line times a factor of 6.037 divided by 365 to provide a daily rate	0.18	3.00%
20 mm	0.321	0.331	0.01	3.03%
25 mm	0.401	0.413	0.01	2.98%
30 mm	0.482	0.496	0.01	2.93%
40 mm	0.643	0.662	0.02	3.03%
50 mm	0.803	0.827	0.02	2.97%
60 mm	0.964	0.993	0.03	3.03%
75 mm	1.204	1.240	0.04	2.97%
100 mm	1.606	1.654	0.05	2.97%
125 mm	2.007	2.068	0.06	3.02%
150 mm	2.408	2.481	0.07	3.02%
200 mm	3.212	3.308	0.10	3.00%
250 mm	4.015	4.135	0.12	3.00%
300 mm	4.818	4.962	0.14	2.99%
Private Fire Hydrants and Standpipe systems:				
	An annual charge of \$586.27 will be applied for each private hydrant or standpipe system. This will result in a daily charge of 1.6026	An annual charge of \$603.86 will be applied for each private hydrant or standpipe system. This will result in a daily charge of 1.6544	.0518-17.59	3.00% - 3.23%



Memorandum

TO: Krista Power, Director – Legislative Services & City Clerk **FILE:**

FROM: Keri Greaves, CPA, Commissioner – Corporate Services & City Treasurer

DATE: 01/20/2026 (mm/dd/yyyy)

SUBJECT: FTE Adjustment – Human Resources

MEETING & DATE: Special Committee of the Whole (Annual Operating Budget) - 01/26/2026 (mm/dd/yyyy)

This memo is to advise City Council of an oversight in the presentation of full-time-equivalent (FTE) staff in the Human Resources (HR) Division Budget. The 2026 FTE summary totaled 32.3 FTE a reduction of 1.0 FTE from the prior year. There are 2.0 FTE excluded from this summary, both temporary, and funded from the related capital projects.

- **HR Analyst II (1.0 FTE)** – This temporary position has been included in previous budgets to support the implementation of the new time and attendance system. As departments are on-boarded, significant HR and Payroll expertise is required to configure the system and address issues as areas go live. This includes resolving system errors and implementing necessary changes, while continuing to manage regular payroll operations. To mitigate workload impacts, an annual review of upcoming UKG implementation activities is conducted to determine whether temporary backfill support is required. The position was funded through the Digital Strategy Capital Project in 2024 and 2025, and based on the most recent review, continued support is required in 2026. Accordingly, funding for a one-time FTE in 2026 has been included within the Capital Project.
- **HR Administrative Support (1.0 FTE)** – This temporary position is required to support the implementation of the HR Digital Strategy. The HR Digital Strategy will modernize HR services by improving operational efficiency, streamlining processes, and providing easier access to information to support informed decision-making. This position will provide direct administrative and project

support to the implementation. Costs associated with this position are included in the 2026–2027 HR Digital Strategy Capital Budget approved by Council in December.

Both positions are funded through approved capital projects; therefore, there is no additional financial impact associated with this change. The following recommendation is provided for City Council's consideration:

WITH RESPECT to the Memorandum from Keri Greaves, Commissioner – Corporate Services & City Treasurer, dated January 20, 2026, we recommend that 2 full-time equivalent staff positions be added to the Human Resources Division budget with no additional financial impact;

AND THAT any necessary by-laws be presented to City Council for ratification.